

GFWC-Washington State Administrative Handbook



"To Reach the Rainbow . . .



You Must Take Chances"

2020 – 2022

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A Collect for Club Women

Keep us, Oh God, from pettiness;
Let us be large in thought, in word, in deed.

Let us be done with fault-finding
And leave off self-seeking.

May we put away all pretense
And meet each other face to face,
Without self-pity and without prejudice.

May we never be hasty in judgment
And always generous.
Let us take time for all things;
Make us to grow calm, serene, and gentle.

Teach us to put into action our better impulses,
Straight forward and unafraid.
Grant that we may realize it is
The little things that create differences,
That in the big things of life we are at one.
And may we strive to Touch and to Know
The great, common human heart of us all.
And, oh Lord God, let us forget not
To be Kind!



Letter from GFWC-WS President



TO REACH THE RAINBOW, WE MUST TAKE CHANCES.....

Dear Washington Clubwomen,

GFWC was founded in 1890 by Jane Cunningham Croly, a New York newspaper columnist who, even at the height of her popularity, wasn't allowed to attend a lecture by Charles Dickens because she was a woman. Croly wrote columns, stories, and books under the pen name of Jennie June.

General Federation of Women's Clubs has gone through many adjustments, changes, and revisions over the many years since chartered by the US Congress in 1890. We have gone through WWI, WWII, Korean War and many more too numerous to mention. We have gone through long skirts to extremely short skirts. From wall phones made of oak with a handle so you could ring up Central or call your neighbor with two longs and a short to cellular phones you can speak the name you want to call. And now we are going through a virus so contagious we need social distancing and we get to wear masks! It also appears we get to learn about digital Fall Board and other manner of meetings.

Regardless of the new and different changes, friendships and opportunities are still ours to expand to non-members and GROW our membership. We need to work together to create your club's vision and plan for its success. Clubs with vision attract members. Worthwhile programs in the activities are great membership magnets. But all throughout the years GFWC has been learning, growing, and taking chances. That's what we do to continue our great Federation, learn and take Chances. And to Reach that Rainbow....we must take those Chances!

I'm so looking forward to serving and learning with you these next two years!

Lela Taylor

GFWC-WS President

GENERAL FEDERATION
of WOMEN'S CLUBS



Dear Fellow Members,

I am thrilled to welcome you to the 2020-2022 GFWC Administration and am so honored to serve as your 53rd GFWC International President. I hope you are as eager as I am to embrace the many opportunities of leadership, service, and fellowship that will be ours over the next two years. I plan to serve both GFWC and our communities, here and around the world, to the full extent of my energy and abilities, and I know that I can count on you to be there with me!

Just weeks ago, GFWC marked 130 years since 63 woman's clubs met in New York City to ratify our constitution and, thus, to launch the first volunteer organization for women. The world has faced many challenges since that time, and now, with illness and unrest spreading throughout our country, we also will be tested. Like the women who have gone before us, I am certain we will rise to the challenge. Our commitment is as strong as ever.

In preparing for this Administration, I have worked with the Strategic Planning Committee to generate new ideas and to set achievable goals. I am particularly proud of our efforts to streamline and modernize the Federation, and I hope you will help us continue that process. Your leaders have also carefully studied information garnered through member surveys and dialogs, and used it to revitalize our Special Programs, Community Service Programs, and Advancement Plans. Many thanks to the Executive Committee and the Chairmen and Committee Members who brought these plans to fruition.

As clubwomen, we gain strength and confidence from every volunteer experience. When we work together, **no dream is too big**. We believe in new beginnings, as symbolized by a rising sun, and the skill and passion that grows from opportunity and optimism.

Thank you for placing your trust in me. I am excited by the prospect of serving shoulder-to-shoulder, and I sincerely appreciate your contributions to what I know will be an exhilarating and memorable endeavor for us all.

Yours in *Living the Volunteer Spirit!*

Marian Simmons-St.Clair, GFWC International President



STICK YOUR NECK OUT is the guiding concept I chose for the 2020-2022 administration. As members of the General Federation of Women's Clubs, we have a strong history of women who were willing to stick their necks out to enhance the lives of others through volunteer service.



Let us strengthen our Federation knowledge and history. It is important to continue with these values & service. Our focus should remain grounded in our history but a willingness to “stick out our necks” to grow and to thrive.

When you “stick your neck out”, you move outside your comfort zone. It is our goal to help our leaders keep the GFWC vision bright. It is important that we continue to have Junior Representation from all our states. In 1944 all but five states were listed as having junior state leaders. In 1952 Millie Crom was our first Director of Junior Woman's Clubs. For our membership to thrive we should continue to attract younger audiences and give them a voice. Let us strengthen the bonds between membership in both Womens and Junior Women's Clubs. Create Junior Leadership positions in states that currently are not represented. We need to “stick our necks out” chartering new Junior & Juniorette clubs in every state. Together, we can make a concentrated effort to promote the three levels of GFWC membership and our Federation will grow.

I am asking all members to “stick their neck out” and embrace our newly revitalized Special Programs, Community Service Programs, and Advancement areas. I am excited for clubwomen to “stick their neck out” for the Juniors' Special Program: Advocates for Children, as we honor our roots to be a voice for children - to encourage parents and other caregivers to advocate for children at the grassroots level.

The first half of 2020 has created opportunities for our clubwomen to step outside their comfort zones. Until March, many members had never heard of Zoom, Google Hangout or BigMarker. Look at us now – the safety of the world forced us to “stick out our necks”, to try something new, and we are finding ways to *Live the Volunteer Spirit*. I am excited to stand with you as our members continue to adapt to new technologies. Together we will grow our organization in many new ways.

It is an honor to serve as your 35th Director of Junior Clubs. I look forward to working with Marian St Clair, 2020-2022 GFWC International President, the Executive Officers, Headquarters staff and you, as we Stick Our Neck Out to Light the Future.

Wishing you peace, love, and friendship,
Kristina Higbee, GFWC Director of Junior Clubs

Calendar of Events 2020-2022

2020

GFWC-WS Spring Convention	April 24-26
GFWC Annual Convention, Atlanta, GA	June 27-30
GFWC/GFWC-WS Dues Payable -\$21 per member	July 1
GFWC-WS Leadership Orientation Remote Meeting	July 25
Deadline for Fall Issue of Washington Clubwoman	August 1
GFWC Board of Directors Remote Meeting	August 22-23
Suffrage Celebration, Mayflower Hotel, Washington DC	August 25-26
GFWC WSR, Wyoming Remote Meeting	September 24-27
GFWC-WS Fall Board, Yakima Remote Meeting	September 18-20
Northeastern District Fall Conference	
King County District Fall Conference	
North Central District Fall Conference	
Columbia District Fall Conference	
Peninsula District Fall Conference	October 17
Deadline for Winter issue of Washington Clubwoman	November 1
GFWC/GFWC-WS Dues Due \$21 per Member	November 1
Proposed Bylaws Amendments Due	December 1
GFWC/GFWC-WS Dues are Delinquent	December 1
GFWC Holiday Reception, GF Headquarters, Washington DC	December 9
LEADS Application Due	December 15
2021	
Proposed Resolutions Due to GFWC-WS	January 10
Deadline for Spring Issue of Washington Clubwoman	February 1
Club Reports Due to District, State Chairmen, and State President	February 15
State Community Service Program Chairmen Reports due to GFWC	March 15
Columbia District Spring Conference	
King County District Spring Board Meeting	
North Central District Spring Conference	
North Eastern District Spring Conference	
Peninsula District Spring Conference	
GFWC-WS Spring Convention Spokane	April 16-18
GFWC Federation Day	April 24

Deadline for Summer Issue of Washington Clubwoman	May 1
Jennie Award entries due	June 1
GFWC Convention Tours	June 24
GFWC Board of Directors, LEADS, Canada Night Banquet	June 25
GFWC Annual Convention, Toronto, Canada	June 26-28
GFWC/GFWC-WS dues Payable - \$21 per member	July 1
Deadline for Fall Issue of Washington Clubwoman	August 1
GFWC Board of Directors, Albuquerque, NM	August 26-29
GFWC WSR Colorado	September 9-12
GFWC-WS Fall Board, Yakima	September 24-26
Columbia District Fall Conference	
North Central District Fall Conference	
North Eastern District Fall Conference	
King County District Board Meeting	
Peninsula District Fall Conference	October 17
Deadline for Winter Issue of Washington Clubwoman	November 1
GFWC/GFWC-WS Dues Due \$21 per member	November 1
GFWC 2022-2024 Orientation, Washington DC	November 11-14
Proposed Bylaws Amendments Due	December 1
GFWC/GFWC-WS Dues are delinquent	December 1
GFWC Holiday Reception, GF Headquarters, Washington DC	December 8
LEADS Application Due	December 15
2022	
Proposed Resolutions Due to State	January 10
Deadline for Spring Issue of Washington Clubwoman	February 1
Club Reports Due to District, State Chairmen and State President	February 15
State Chairmen reports due to GFWC	March 15
Columbia District Spring Conference	
North Central District Spring Conference	
North Eastern District Spring Conference	
King County District Spring Conference	
Peninsula District Spring Conference	
GFWC-WS Spring Convention, Olympia	April 21-24
GFWC Federation Day	April 24
Deadline for Spring Issue of Washington Clubwoman	May 1
GFWC Convention Tours	June 23
GFWC Board of Directors, LEADS, Louisiana State Night Banquet	June 24
GFWC Annual Convention, New Orleans, LA	June 25-28

GFWC-WS Strategic Plan

MISSION STATEMENT

GFWC-Washington State is part of the General Federation of Women's Clubs (GFWC) which was established in 1890. The General Federation of Women's Clubs is an international women's organization dedicated to community improvement by enhancing the lives of others through volunteer service.

EXECUTIVE SUMMARY

A strategic plan is a working document that guides and strengthens the activities of an organization. Goals and strategies to achieve them enable the organization to plan effectively for the future.

This 2010-2014 Strategic Plan identifies five major GFWC-WS areas of concern (not in any order of priority). It is organized with clear vision statements of each concern, objectives that support the vision and specific action plans for achieving each objective.

Focusing on the achievement of objectives within these five areas of concern will guide our membership toward the realization of the GFWC vision of providing its members opportunities to: serve their communities effectively through organized activities, develop leadership skills, participate in continued learning and enrichment, and cultivate lasting friendships.

STATEMENT OF RESPONSIBILITY

The GFWC-Washington State (GFWC-WS) Strategic Planning Committee (comprised of the elected state officers) is responsible for strategic planning and the regular review and refining of the Plan.

It is the responsibility of every GFWC-WS member to support and promote the visions and objectives as stated in the 2010-2014 Strategic Plan and adopted by the Board of Directors.

- State and district officers and chairmen design activities and materials that help to carry out the visions and objectives of the Plan.
- Clubs learn about and participate in activities that further the visions and objectives of the Plan through attendance at meetings and reading state and national materials.

AREAS OF CONCERN

The GFWC-WS 2010-2014 Strategic Plan focus areas are:

- Membership
 1. Instill pride and purpose in all GFWC-WS members.
 2. Strengthen our existing clubs by retaining existing members and being open to new members.

- Leadership
 1. Utilize our LEADS graduates by providing them with continuing leadership opportunities and providing them with GFWC leadership tools.
- Communication and GFWC Awareness
 1. Support the GFWC goal of building brand identity through continued awareness.
- Programs, Projects, Activities
 1. Encourage clubs in the state to participate in GFWC programs and projects with special awareness of GFWC Partner organizations and Domestic Violence Awareness.
- Finances
 1. Work to increase the financial stability of GFWC-WS VISION: Every club and district increases membership.
- Assist each club and district to develop a membership plan that includes retention of current members as well as recruitment and orientation training of new members.
- Establish a task force to work with leadership for the purpose of starting new clubs.
- Encourage state and district leaders to visit each constituent club at least once during their administration.
- Encourage clubs and districts to honor a Clubwoman of the Year.
- Promote club and district participation in the GFWC Jennie award.

GFWC-WS VISION: Ongoing leadership training for members at all state and district meetings.

- Increase the number of club applicants for participation in the GFWC LEADS program.
- Assist districts to plan programs and workshops to inform and inspire members.
- Provide worthwhile programs and workshops at all state meetings.
- Encourage clubs and districts to provide \$\$ For Delegates attending state meetings.
- Provide advanced training for members serving in leadership roles at all levels.
- Use GFWC-WS communications to regularly address various aspects of leadership.

GFWC-WS VISION: Improve communication and increased GFWC Awareness.

- Develop a GFWC-WS membership database to strengthen communication on all levels.
- Provide training to increase the number of club websites and members who use email.
- Use GFWC-WS communications to regularly address topics of value to the Strategic Plan.
- Provide GFWC-WS materials that are easily read and understood.
- Include GFWC in all club names and promote use of emblematic apparel or other items.

- Help members to realize the value of their GFWC membership and its rich history.

GFWC-WS VISION: More clubs reporting their great programs, projects and activities.

- Provide clubs and state chairmen with training and tools to make reporting easier.
- Design categories and recognition to provide equitable competition for state awards.
- Plan creative awards presentations that will celebrate the best with fun and enthusiasm.
- Help provide new project ideas with communications, panel discussions and workshops.
- Work to provide larger scholarships and monetary awards.

GFWC-WS VISION: Better use of resources and member awareness of a realistic financial plan.

- Encourage increased monetary support of the endowment and educational scholarships.
- Reduce expensive print media and postage costs by using email whenever possible.
- Clearly define periodic income, expense, and loss or gain of investments in reports.
- Encourage club and district support of those serving on state, regional or GFWC levels.
- Increase member awareness of the importance of their attendance and room/meal participation at state meetings.

GFWC-WS President-elect District Information and Responsibilities

Contact: Dorothy Crowder, GFWC President-Elect

GFWC-WS clubs are grouped into five districts. They are determined geographically with each district required to have a minimum of four dues-paying clubs. Each district plays a vital means of keeping the communication open between districts and clubs and the state. District Presidents are members of GFWC-WS Executive Committee. They are also members of the Board of Directors. District and Club Presidents should make every effort to attend all state meetings, since they are representatives for their districts and clubs. District by-laws should conform to the GFWC-WS by-laws. Districts should meet twice a year to conduct business, share information and build relationships and friendships.

Responsibilities of a District President:

- Members of the GFWC-WS Executive Committee and Board of Directors;
- Attend all GFWC-WS meetings, workshops and conventions
- Appoint chairmen and committee members as required by district by-laws.
- Plan to report on District activities at each state meeting;
- Distribute materials to appropriate District chairmen and clubs in a timely manner;
- Plan District meetings and encourage all club women to attend;
- Send out calls to all District clubs and District Board members;
- Mail or email a courtesy call to the State Executive Committee members (there are five elected officers and a total of five District presidents);
- Invite the current State President to speak or provide a workshop at a District meeting;
- When the District indorses a candidate, be prepared to read the endorsement at the election year State Convention;
- Send a narrative report of what your District did (not clubs) to the State President by January 15. This allows her time to compile her report to Headquarters;

Every District President should make themselves available to all clubs in their district for programs and workshops. Invite State Board members to District meetings. Encourage clubs to enter contests, write reports and visit the GFWC-WS webpage. Encourage clubs to enter contests, write reports and visit the GFWC-WS webpage. District Presidents should encourage clubs to contribute to the Endowment Fund, Scholarship Fund, Federation Forest and Coins for Arts.

Counselor to the Club Presidents, GFWC-WS Vice-President

Susan Tyler

As Counselor to Club Presidents, my goal is to work with GFWC-WS Club Presidents to increase understanding about GFWC at District, State, Region and International levels and reward clubs (in a small way) for participating in GFWC-WS District and State events .

Since our opportunities to meet in person may be limited over the next few years, I will host a monthly Zoom meeting / teleconference call with Club Presidents or their delegate. The meetings will begin in August and go through April each year for the next two years. This will give us an opportunity to talk on a regular basis and share information about the goals and issues each of you face in your clubs. I'm excited to learn about what your clubs are doing in your communities as well as the fun activities that keep you engaged and connected.

In my term as GFWC-WS Vice-President and Counselor to Club Presidents, I am introducing the VEEP Blue Ribbon award, which will be awarded to all clubs that participate in at least 80% of the monthly "challenges". Each of these challenges will be introduced at the monthly Zoom call so that you can ask questions and make sure you have the information you need to take back to your club in order to meet the challenge. In addition, I plan on having special guests join us on occasion to discuss their roles in GFWC-WS and answer any questions you might have regarding their position.

I'm excited to get to work with Club Presidents and learn more about what makes each of your clubs special and unique. It will be an exciting two years full of rainbows and teddy bears!

Parliamentary Advisor

Contact Person: Nancy Jones

Parliamentary procedure is the chairman's tool for keeping the meeting moving, making sure that all ideas and concerns are heard and keeping order throughout the process. Parliamentary rules protect the voice of the minority while supporting the will of the majority. They assist in keeping discussions on an impersonal level with courtesy and justice for all in attendance.

The greatest value of parliamentary procedure is that it provides processes through which a club/district large or small, can work out satisfactory solutions to the greatest number of questions in the least amount of time. It makes meetings go smoothly when everyone agrees and allows the group to come to decisions fairly when issues are contested.

In the words of Henry M. Robert, *"In a land where perhaps most persons...are members of one or more societies, some knowledge of parliamentary procedure may be justly regarded as a necessary part of the education of every man and woman."*

But the average clubwoman doesn't have to know Robert's Rules from cover to cover to be able to function effectively in most ordinary meetings. Having a general, working knowledge of the basic rules will help any leader run a more efficient and effective meeting. Understanding how to handle motions is probably the most fearful aspect of leading a meeting. This too can be learned.

Robert's Rules of Order Newly Revised, In Brief, is easy to read and understand and provides the reader with a simple format of what you need to know from the opening gavel to the close of your meeting. It is not the full text and therefore not a complete copy of all the rules. However, it will certainly provide you with a good understanding of parliamentary procedure.

Effective meetings can become the norm if an elementary knowledge of the accepted parliamentary rules is understood by all. Train your members with the basics so they understand your leadership positions. Encourage members to take part in all meeting by making sure their views are heard in a courteous manner.

The National Association of Parliamentarians offers great study guides for anyone who wants to learn more. I'm available to any club for assistance with parliamentary questions.

GFWC-WS Dean of Chairman

BONNIE RAIL

Dean of Chairman will work to support the chairmen with reminders, updates and helping to find answers that may arise during the 2020-2022 administration.

She will attend summer planning meeting and communicate with the chairmen regarding dates and deadlines for submitting page for their CSP to the WA State Administration Manual and encourage submission of articles for the Washington State Clubwoman that would be of interest to the members.

She will notify chairmen of their part of Fall Board and spring State Convention as time draws near... this includes reports to state President and GFWC Counterpart.

We find ourselves in strange and changing times. Remember to practice patience, faith and forget not to be kind!

...be not just hearers of the word but be as doers

GFWC Signature Program: DOMESTIC VIOLENCE and SEXUAL ASSAULT AWARENESS and PREVENTION

Ginger Bowman-Rape

The GFWC Manual has an incredible 16 pages regarding DV, projects, awards, and support!!! <https://www.gfwc.org/wp-content/uploads/2020/07/2020-2022-Signature-Program-Resources-July-1.-2020.pdf>



The need for resources for our communities in Domestic Violence services has never been higher. Please consider how you can help individuals find peace and safety after trauma and abuse. Using social media and on-line meetings gives us the opportunity to bring a variety of presentations to our club members informing and motivating them to volunteer and donate to our local agencies.

USE GFWC Marketplace to find DV Swag to show your concern for this PRIORITY PROJECT!

And their Marketplace has specific items to bring awareness and support.

Projects categories include Intimate Partner, Child Abuse, Campus Sexual Assault, Military Sexual Assault, Elder Abuse, Violence Against Native American Women, Human Trafficking for Sexual Purposes, Teen Dating Violence.

Raise Money, Volunteer, Donate to; Shelters, First Responders, Counselors, Therapists, Phone and Text Services and Criminal Justice Systems

Take a stand against
Hopeless Crime Physical Lonely Control
Hurt Children Fear Crying RAGE
Verbal Anger Depression Abuse
Apologies Trapped Resentment Insecurity
Heartache Why Lies Anxiety Assault
Partner Scared Bruise Victim
Domestic Violence

GFWC JUNIOR SPECIAL PROGRAM: ADVOCATES FOR CHILDREN



Diana Cunningham

In early 2020, America's 100 million children were active members of society, attending social gatherings, waiting for school buses, playing on playgrounds and shopping with their families.

Early spring the corona virus pandemic hit, the unprecedented measures taken to contain its spread disrupted nearly every aspect of our children's lives, including their health, development, learning, social behavior, and mental health. A recent study revealed that children confined to their homes with the reduction of outdoor activities, social interaction and general disruption of normal routines are having a direct effect. The children are presenting higher than normal symptoms of anxiety and depression. Some of these symptoms are sleepiness, drowsiness, headaches, apathy, poor eating, and poor sleep.

The Juniors' Special Program Advocates for Children encourages advocacy and projects that will assist and protect children in crisis, including those experiencing:

- child abuse
- depression, anxiety, and suicide
- foster or residential care
- homelessness
- hunger
- human trafficking

Clubwoman can be advocates by working to:

- Ensure that children are protected from harmful situations
- Encourage healthy physical and emotional lifestyles
- Impact policy to improve children's lives

We can do that by working with our GFWC Partners such as March of Dimes, St Jude Children's Research Hospital or any of your local children's advocacy groups.

GFWC recognizes State Federations for outstanding projects and clubs for creative projects in implementing advocacy for children. They focus on two areas: art curriculum and education.

The fourth week of October has been designated as children advocacy week.

More information can be found in the GFWC Club Manual: <http://www:gfwc.org>

Arts and Culture

Community Service Program

Habiba Sadat

“Art has the power to transform, to illuminate, to educate, inspire, and motivate”

GFWC challenge project - sponsor youth Art contest during youth art month in March.



Clubs are always supportive and promote Art and Culture in their communities.

2020/2022 We will focus on supporting:

1. Support local Women Veterans.
2. Host an international dinner.
3. Donate books with an Art theme to local libraries, School libraries, and little local free libraries.
4. Make homemade holiday cards for local nursing home.

Please visit GFWC club Manual for other projects and / or programs.

- Art is a universal language

-little things lead to great things

Washington State Art Competition

Literature Categories Short Stories or Poetry

- Entries must be typed, double-spaced, printed on one side only, with minimum margins of one-inch on all four sides, on 8.5 x 11-inch paper.
- Entries must be written during the contest year (January 1-December 31).
- Entries must have the following on the top right-hand corner of each page:
 - Author's name, email address, mailing address, and phone number
 - Name of author's sponsoring GFWC club
 - Category
 - Title of work
 - Youth submissions must include Grade Level)

Grade Level Category

- Category 1: Grades K, 1, and 2
- Category 2: Grades 3, 4, and 5
- Category 3: Grades 6, 7, and 8
- Category 4: Grades 9, 10, 11, and 12
- Entries must be submitted by February 15 to State Chair.
- Entrants must be dues-paying members of an active club.
- Youth entries must be submitted by an active club.
- Entries must include a complete Creative Arts Waiver
- Short Stories are limited to 2,000 words
- Poetry entries can be any style, with a minimum length of eight lines and a maximum of 50 lines
- Authors must be amateurs, earnings from writing may not exceed \$500 annually
- Entries may not have been published prior to the competition and must be original works by the authors

Arts and Craft Categories - BRING TO CONVENTION FOR JUDGING

Wearable Art • Fiber Art • Jewelry • Painting and Fine Art • Student Art Photography

GFWC Photography Contest rules:

- Photographs may be vertical/portrait or horizontal/landscape.
- Photographs must be the original work of the member submitting the photo.
- Each photograph must be an 8 X 10-inch print. Digital submissions alone will not be considered, but a high-resolution digital copy of the submission is encouraged.
- All photographs must be mounted on a rigid 8 X 10-inch board and overall thickness may not exceed 3/8 inch. NO mattes, frames, or hangers!
- Judges will look at the overall creativity of subject and quality of the photograph.
- Photographs may be taken using film or with digital cameras and may be color or black and white.
- Photographs will NOT be returned.
- Each photograph must have a label affixed to its back with the following information:
 - Contest name: The World in Pictures with category or GFWC Living the Volunteer Spirit
 - Photographer's Name, Email Address, Mailing Address, and Phone Number & Name and State of the sponsoring club
 - Title and brief caption giving location, date, and other pertinent info about the photograph
 - Arrow indicating top of the photograph

Bring entries to state art room at convention along with GFWC Creative Arts Waiver. Winning photographs will not be returned.

Figure 1 Creative Arts Waiver



CREATIVE ARTS WAIVER

With my signature I declare that:

- I have created the submitted work, entitled _____, and I own the full copyright. The work has not been published before.
- With my work, including pictures, tables, or additional media, I do not violate or infringe the copyright of other persons or entities.

The work in question is (please check one): Photography Poetry Short Story

- I grant the General Federation of Women's Clubs a royalty-free perpetual license to use, reproduce, post, display, create derivative works, sell, license, or sub-license the work in any media now known or later invented without limitation, for commercial or non-commercial purposes.
- I agree that I shall not release the work to any other publication in the same or substantially similar form, without prior written and explicit consent from the General Federation of Women's Clubs.

This agreement shall become effective and binding at the date of formal acceptance of the work for publication by the General Federation of Women's Clubs.

Full Name (Print)		
Mailing Address		
City	State	Zip
Email		
Phone		

Signature

Date

Parent/Guardian Signature (if submitter is under 18 years of age)

Date

CIVIC ENGAGEMENT AND OUTREACH

Community Service Program



Barbara Murray

Civic Engagement and Outreach reminds GFWC members that each of us is a part of a larger society and is responsible for undertaking actions that will create a better quality of life and foster a sense of community-locally, regionally, nationally, and globally. The four areas of this effort include: Citizenship, Crime prevention, Safety, Disaster Preparedness, the Needy and Homeless, and our Military Personnel and Veterans.

Some project ideas are listed below,

CITIZENSHIP

Vote- work together to get out the vote

Write to your legislators or congressman concerning subjects that interest your club members.

Invite a speaker from the League of Women Voters

Join the Chamber of Commerce in your area to increase recognition of your club and the GFWC.

Honor and celebrate patriotic holidays by hosting or volunteering for events commemorating Presidents Day, Memorial Day, Independence Day, Veterans Day.

Provide information on correctly folding a United States flag to groups in your community.

The American Legion offers clear and concise instructions.

Encourage people in your community to register to vote that have not and volunteer to take seniors to vote that do not have transportation.

CRIME PREVENTION-SAFETY-AND DISASTER PREPARDNESS

Sponsor workshops for Seniors on the many scams aimed at them. Provide transportation for a Senior that would attend but doesn't have transportation.

Sponsor CPR Classes

Sponsor bicycle safety classes for children

Spread the word about the danger of carbon monoxide in the home. Distribute information of the causes and how to prevent it.

Provide information on how to prepare Disaster Preparedness Kits for members and for groups in the community.

Create a pamphlet of local emergency numbers and other important crisis information and distribute in your community.

THE NEEDY, HUNGRY, AND HOMELESS

Volunteer in your local Food Bank, donate items that are needed.

Collect socks for your homeless shelters, especially in the winter.

Support Habitat for Humanity-Volunteer to provide a meal for the volunteers building the homes.

Collect winter clothing for the homeless
Help provide back packs for children from homeless families
Support programs that help with meals for needy children.
Contact your high school and learn how to help provide special clothes for the boys and girls to enable them to attend their Prom and other special events.

OUR MILITARY PERSONNEL AND VETERANS

Support the USO in your area
Participate in the Wreaths Across America program.
Support the Troops by collecting coupons
Support Women Veterans
Support the Fisher House Foundation which provides a place for family members to stay in, when their military Loved ones are being treated in the VA Medical Center or military installation.
Create awareness about the high rate of suicide among veterans and suicide prevention programs.
Contact the Suicide Prevention Coordinator at your VA Medical Center to determine what help and support you may provide.
Donate comfort and useful items such as soothing lotions, bath gels, beauty products, cozy socks and slippers, adult inspirational coloring books and colored pencils, games and playing cards and/or gift cards to salons, coffee shops, and retail and grocery stores to help support health needs, reduce isolation and depression and provide comfort and encouragement to our women veterans. Contact the VA Medical Center for information where the help is needed.
Provide a Birthday Cake and gift for a Woman Veteran in need
Contact a military base in your area and ask what you could do for the military personal that have been deployed to other countries. Many do not get enough money to feed their families while serving abroad. Many people send boxes of food to all parts of the world, to our troops, monthly

GFWC AFFILIATE ORGANIZATIONS

Heifer International
Hoby-
March of Dimes
Operation Smile
PCAA-Prevent Child Abuse America
St. Jude
United Nations Foundation- Shot @ Life Campaign
UNICEF USA
Canine Companions for Independence

I look forward to reading your reports in February!
If I can be of help, please feel free to call me or send an email.
Barbara – Barbara.murray09@gmail.com

EDUCATION AND LIBRARIES

Community Service Program

Contact: Kathie Jorgensen, Chairman



The GFWC Education Challenge Project – is to support STEM (Science, Technology, Engineering and Mathematics) programs and to research activities for special needs students by:

- Organizing a STEM day camp, workshops, or unique activities for special needs students.
- Supplying special needs teachers with STEM lesson plans, ideas, and/or supplies.
- Volunteering in a Special Needs classroom to assist with STEM activities.
- Donating books about STEM careers – such as Her STEM Career: Adventures of 51 Remarkable Women – to special needs classrooms.

Projects in the Education and Libraries Community Service Program are designed to foster schools, as well as other educational institutions and opportunities, and to promote libraries, literacy, and the love of a good books around the world.

EDUCATION project ideas – Scholarship:

Establish a club scholarship for a local student: Following the guidelines for the State Scholarship, makes it easy to forward your winner on to GFWC-WS Scholarship Committee for further judging and the possibility of being award additional funds. Plan to honor your recipient with an award presentation.

- Advocate for children with special needs.
- Support schools, educators and students with donations of school supplies.
- Support first year teachers by providing welcome messages and books for classroom libraries.
- Become a partner in education with a Title 1 school.
- Support anti-bullying campaigns in October, during National Bully Prevention Month.
- March is National Reading Month. Check the Read Across America website for ideas.
- Support local English as a Second Language (ESL) programs.
- Celebrate World Read Aloud Day, a program sponsored by LitWorld, on February 5.

LIBRARIES

- Support your local public library and school libraries.
- Donate books, books on tape, movies, music, and other resources.
- Celebrate National Library Week and National Library Workers Day in April.
- Establish a Little Free Library in your community, choosing an area where books are scarce.
- Become a member of Friends of the Library.
- Consider supporting a library in another part of the world. Check the websites of the Library Project (rural Asia) and the African Library Project. Or donate books to Books for International Goodwill.

ESO

Support GFWC-WS ESO Director, Jeanette Jester and her efforts to get us to read, read, read. Report your ESO activities to Jeanette, but also include the information in your club report.

GFWC Library Replenishment Fund

To assist GFWC communities affected by man-made and natural disasters, GFWC established the GFWC Library Replenishment Fund. GFWC clubs have a long history of founding, maintaining, and promoting libraries. Grants will be provided to GFWC clubs to help replenish affected libraries in their communities.

The GFWC EDUCATION and LIBRARIES Community Service Program in the GFWC Manual for 2020-2022 contains ideas, programs, and project ideas that were too numerous to list here.

EPSILON SIGMA OMICRON

GFWC WASHINGTON STATE BETA CHAPTER

Jeanette Jester, State Director

Kim Skagen, Assistant Director

Epsilon Sigma Omicron is an honorary educational society open to all GFWC Clubwoman. Over 80 years ago the ESO program became a permanent part of GFWC Education Department. Beta Chapter here in Washington State was the second state to form a chapter in 1930.

Join the Beta Chapter of ESO by submitting \$1.00 along with a request information letter. Include name, address, club, district, Email, phone and name of your local circle. Read a category of your choice at \$1.00 per category per administration. A brief report is given the local study director or sent to the state director and should contain title of the book, author, and the category title (again this year we are basing the categories on the community service areas) and brief statement about the book with your opinion. Reports are kept by your local study director, who forwards to the state director the list of books read. The state director will then send back a completed card with the credits on it. These can be kept by the member or in the study directors file. Books over 1000 pages count as three books.

Levels of membership

Pledge – You have paid your \$1 to join and are reading the first 4 categories of 10 books each.

Member- Has completed 4 courses (40 books) and is eligible to wear the ESO pin.

Star Level- Has completed 10 categories of 10 books (100 books) each.

Torch Level- Has completed 16 categories of 10 books each (160 books). And they can wear the Greek torch pin attached to the membership pin. Once you have reached this level you can read the category of “member’s choice”.

Century Level-Certificates are given for each 100 books (10 groups of 10 books) read. Members can continue on to the second, third century and beyond.

Diamond Level- For every 1000 books read.

NEW Participate in the online GFWC ESO reading book club. The online reading book club has selected one book per month from various categories. Search for the Facebook page; GFWC2020 2022 ESO Book Club

Report activities in Education program and to the State ESO Study Director
Clubs report also activities as an ESO group.

ENVIRONMENT Community Service Program



Chairman, Beth Juvik

Complete info: gfwc.org
Club Manual

The “ENVIRONMENT” is everything that makes up our surroundings and affects our ability to live on the earth. -the air we breathe, the water that covers most of its surface, all the flora (plants) and fauna (animals), the soil, minerals and fossil fuels that exist within its crust.

“The ENVIRONMENT continually changes through natural process and as a result of human actions.”

Human actions can help and/or hurt our world. There is much that can be done to correct the damage. We are encouraged to work for the good of the earth by preserving worlds resources, protect wildlife and domesticated animals and beauty our communities and enjoy nature.

The best way is to have **FUN!** Read the full program for ideas or have great ones on your own!

CHALLENGE PROGRAM

Reduce Plastic use – Refuse, Reuse, Repurpose, Recycle

Reduce the use of plastic among club and community members. Get started by supporting legislation that reduces plastics in the environment, esp. when they can get int the waterways or the ocean. Read this challenge on the Environment Community Service Program page.

Preserve Resources: Arbor Day Foundation: get **FREE** trees, plant trees.
Earth Day
Go Paperless
Learn dangers of FRACKING
Promote water conservation
Work in local gardens and/or clean the streets, local parks.
Take bags on your walks to pick-up garbage

READ full list of suggestions in GFWC Manual

If you have read this far, [email me](#) what is fracking? And at some point the 1st “2” responders will win a prize!

Protect Wildlife and Domesticated Animals:

- Obtain information from the National Wildlife Federation about gardens.
- Sign up for electronic newsletters
- Create healthy habitats
- Butterfly gardens,
- Learn about ocean wildlife
- Learn signs of animal abuse and proper channels of reporting

READ full list of suggestions in GFWC Manual

Live Sustainably: Goal of zero waste your community. Obtain suggested list of tools by the U.S Environmental Protection agency.

Nike’s Reuse a Shoe Program

Soles4Souls

Gardens - self-sufficiency and community

READ Full list of suggestions in GFWC Manual

Beautify Communities and enjoy Nature:

Organize a trash pick-up after a sporting/community event PLUS more

READ Full list of suggestions in GFWC Manual

CONNECT WITH GFWC AFFILATE ORGANIZATIONS:

HEIFER INTERNATIONAL – promotes agroecology, working with farmers on crop production.

Booth at local festival with table on donating a hee-hive. For any donation give a package of flower or vegetable seeds. Give info on Heifer and Club

UNICEF – UNICEF USA Child Friendly City Initiative – child rights, school and neighborhood safety. Get videos from UNICEF about need for clean water.

READ Full list of suggestions in GFWC Manual

Full LIST of GFWC RESOURCES

EMAIL ADDRESSES OF MANY SOURCES!!

AWARDS.....

Health and Wellness Community Service Program



Challenge Project

Provide “physical” funding for Mental Health Programs

Get Inspired with “Grassroots” Projects

- Share information with club and community members about making wise food choices.
- Host a community workshop and/or taste testing that provides healthy recipes and handouts on nutrition.
- Celebrate National Nutrition Month in March with a healthy potluck dinner at your club’s monthly meeting.
- Hold a “Healthy Food Drive,” requesting donors to contribute nutritious foods from Feeding America’s Healthy Food Donation List.
- Establish a school OR community garden or expand an existing school garden to provide fresh and nutritious produce for local soup kitchens and food pantries.
- Support and/or sponsor immunization programs at home and abroad.
- Recognize National Immunization Awareness Month in August.
- Share information with club and community members on various topics from the Centers for Disease Control and Prevention (CDC), such as disease and conditions, healthy living, traveler’s health, emergency preparedness, and more.
- Share information about the early signs and symptoms of diabetes in children and adults.
- Post and/or share information on the safe disposal of unwanted medications and the location of local medication disposal drop boxes.
- Adopt a classroom and donate physical exercise “take a break” items such as jump ropes, hula hoops, balls, etc.
- Partner with a local assisted living home to provide senior exercise equipment such as leg pedaling machines, resistance bands, and/or yoga mats.
- Learn and share the risk factors, signs, and symptoms of someone in danger of suicide, as outlined by the National Institute of Mental Health.
- Educate, advocate, and/or donate during Mental Health Awareness month in May.
- Offer resources and/or promote programs that prevent bullying, so children and youth are safeguarded and supported at school, in the community, and online.
- And many more provided in Club Manual.

Julie Thompson /Cheryl Coon Co- Chairpersons

Please send Questions and reports to
Julie Thompson
or
Cheryl Coon

Affiliate Organizations

GFWC is proud to work side-by-side with a number of dynamic and impactful organizations. Together, we work to improve our communities and better our world. Our Affiliate Organizations offer unique and customized services, including materials, speakers, kits, and/or additional information specifically designed for GFWC clubs.

United Nations Foundation Shot@Life Campaign

Shot@Life, a United Nations Foundation's campaign, seeks to educate, connect, and empower Americans to champion vaccines in order to save children in developing countries. Every 20 seconds, a child dies of a vaccine-preventable disease like pneumonia, diarrhea, measles, and polio. You can help save a child's life by encouraging, learning about, advocating for, and donating vaccines.



St. Jude Children's Research Hospital

St. Jude Children's Research Hospital is leading the way the world understands, treats and defeats childhood cancer and other deadly diseases. Everything the organization does is centered on finding cures and saving children. And families never receive a bill from St. Jude.

St. Jude continues the vision of its founder, Danny Thomas, that no child is denied treatment based on race, religion, or a family's ability to pay. By sharing our knowledge freely and exchanging ideas openly, St. Jude inspires more collaboration between doctors and researchers worldwide, and, as a result, more lifesaving treatments for children everywhere.

Treatments invented at St. Jude have helped push the overall childhood cancer survival rate from 20 percent to 80 percent since it opened 50 years ago.



Prevent Child Abuse America

Prevent Child Abuse America is the leading national, not-for-profit organization whose sole mission is “to prevent the abuse and neglect of our nation’s children.” Prevention is defined as the abuse or neglect never occurring. The Prevent Child Abuse America national office is located in Chicago, Illinois, and its network includes 47 statewide prevention chapters.



Heifer International

For more than 70 years, Heifer International has provided gifts of livestock and environmentally-sound agricultural training to improve the lives of those who struggle daily for reliable sources of food and income. Since 1944, Heifer has helped over 22 million families in more than 125 countries through training in livestock development and livestock gifts that multiply.



Hugh O’Brian Youth Leadership (HOBY)

Founded in 1958, HOBY’s mission is to inspire and develop our global community of youth and volunteers to a life dedicated to leadership, service, and innovation. For more than five decades, HOBY has been inspiring young people to make a difference and become catalysts for positive change in their home, school, workplace, and community. HOBY also provides adults with opportunities to make a significant impact on the lives of youth by volunteering. More than 4,000 committed HOBY volunteers plan and execute the programs each year. Due to the selfless efforts of volunteers and the contributions of generous donors, nearly 10,000 students participate in HOBY programs annually.



March of Dimes

The mission of March of Dimes is to improve the health of babies by preventing birth defects, premature birth, and infant mortality. They carry out this mission through research, community services, education, and advocacy to save babies' lives. They help moms have full-term pregnancies and healthy babies, and if something goes wrong, they offer information and comfort to families.



Operation Smile

Operation Smile is an international children's medical charity focused on restoring children's smiles through performing surgery on facial deformities such as cleft lip and cleft palate. They are dedicated to raising awareness of this life-threatening issue and providing lasting solutions that will allow children to be healed, regardless of financial standing, well into the future. Operation Smile's free surgeries and medical missions are made possible by the thousands of volunteers and donors, throughout the world, who generously contribute time, talent and resources.



U.S. Fund For UNICEF

For more than six decades, GFWC has supported UNICEF, the United Nations Children's Fund, in its efforts to ensure the world's most vulnerable children have access to health, and immunization, clean water, nutrition, education, emergency and disaster relief, and more.



Communications and Public Relations / Brand Identity

C&PR Chairman: Rita Loeth

Next to doing the right thing, the most important thing is to let people know you are doing the right thing. John D. Rockefeller

Communication: A dictionary will tell you that communication is "the imparting or exchanging of information or news" It is also described as "a means of sending or receiving information". So it is both something you do and the way you do it.

Public Relations: That same dictionary tells us that Public Relations is "the professional maintenance of a favorable public image". Blending the above takes us to this, to project a favorable public image, we need to be professional communicators.

The GFWC Club Manual, which is online at the national website, gfwc.org is full of suggestions, techniques, and tips on how to be a professional communicator.

Here is a short recap of the content.

The 11-page manual encourages you to create a COMMUNICATIONS STRATEGY to ensure consistency as you educate, inform, and inspire current members as well as potential NEW members

BRANDING Using the GFWC emblem, motto and tagline.

GFWC STYLEBOOK This is a GFWC reference for communicating standards.

PUBLIC RELATIONS How to garner positive publicity for an organization's mission, policies, and practices. Defines public relations efforts with an emphasis on media relations.

MEDIA RELATIONS The connection between an organization and journalists.

PHOTOGRAPY A good photograph tells a great story. It will entice people to read the article.

GFWC BOILERPLATE All members are encouraged to use the GFWC boilerplate in written communications.

CLUB COMMUNICATIONS Create effective ways to communicate with the membership of your club, State Federation, Region.

NEWSLETTERS (PRINT OR EMAIL) Club newsletters are one of the most effective and efficient methods of informing GFWC members about projects, programs, events, partnerships, and issues.

EMAIL PLATFORMS How To communicate with your members via email, a look at two of the most popular email marketing platforms. MAILCHIMP and CONSTANT CONTACT.

WEBSITE Your club website is the public's first and last impression of you and your members! It is always open, 24/7 for all to see. Learn how to make sure it is up to date with fresh, timely content.

SOCIAL MEDIA HINTS Overviews of FACEBOOK, FACEBOOK LIVE, YOUTUBE, VIMEO, TWITTER, PINTREST, INSTAGRAM, SNAPCHAT, ZOOM, SLACK, GOOGLE DRIVE, DROPBOX, PODCAST.

For your convenience, we have put the entire GFWC Communication guide on the Washington State website. GFWC Manual link: <https://www.gfwcws.org/manuals-forms/gfwc-national-communications-and-public-relations-manual.html>

Washington Clubwoman Newsletter

Kim Skagen

Clubwoman

Editor



The Washington Clubwoman Newsletter is our state publication designed to keep you up to date on GFWC state happenings and events. Calls to State and Region conferences will be included in the newsletter, as well as communication from your GFWC-WS President and state Chairmen. The newsletter is published quarterly in online format. Email notification is sent to all state members (in good standing) that have email addresses on file in the member database. If your email address changes, be sure to notify the GFWC-WS Treasurer and Editor, who manage the member database. If you do not have a current email address, the Washington Clubwoman Newsletter is printed and mailed to your home address on file. The newsletter may be downloaded from our GFWC-WS State Website at any time.

The Washington Clubwoman also features happenings and events within your club or district. It is YOUR newsletter! Content is accepted at any time before the submission deadline of the next issue. Please send photos with captions or labels and names! Stories, events, and other information that you think others will enjoy. Email/online submissions are preferred, but printed materials are also accepted. (Submissions will be returned on request.)

Use our Clubwoman email address anytime: washingtonclubwoman@yahoo.com

Alternatively feel free to email me directly: daiziedot@yahoo.com

The submission deadlines are as follows:

Fall 2020 – August 1, 2020

Fall 2021 – August 1, 2021

Winter 2020 – November 1, 2020

Winter 2021 – November 1, 2021

Spring 2021 – February 1, 2021

Spring 2022 – February 1, 2022

Summer 2021 – May 1, 2021

Summer 2022 – May 1, 2022

Our Washington State website, gfwcws.org



The state web site gives you an almost instant ability to convey your message. Send us items on upcoming or past events and activities and they will be posted within a day or two.



Find the Communications Guide on the home page of GFWC~WS

The Guide to the GFWC~WS Communication Tools is a one page "Tip sheet" that offers clubs and members different ways to get their message out on the state web, social media or with newsletters. The choice depends on the message, the intended audience and the timeline for the event or project.

What is on our State website?

Current information: Calls and registrations for state and district conventions, fall boards and conferences are placed on the web and can be downloaded. We post fundraisers on the state, district and club level.

Our guiding documents: The latest versions of state, district or club manuals, GFWC and WS forms and other information, all just a mouse click away.

Club Directory: The club page has an interactive state map that shows all the clubs and the area they serve. This is followed by a list of clubs with contact information, where they meet, club websites and or Facebook and the name of the club President.

GFWC ~ Valley Volunteers
Puyallup ~ Sumner



President, Kimberly Skagen
This club meets the 2nd Saturday
at 10:00 am at the Ryan House
Museum in Sumner

www.gfwcvv.com

Example of a club listing in the directory



The club newsletter page

Newsletters:

State, District and Club and regional newsletters, each have their own page.

The newsletters can be downloaded or read on-line.

This is a convenient way to share activities with members and prospective members.

Clubs that do not have a website or Facebook can send us their newsletter and we will post it so it can be shared.

Event pages:

State, District and Club events. share your news and events, what is coming up, what has just happened. Each is presented with a specially designed "Pictorial" that is posted on the web.



Examples of Pictorials of events



Our Federation Forest has its own page

Share your news with us!

Team Webmasters, *Rita & Dale Loseth*



Leadership

Chairman: Sandra Groves

Leaders are not born, they are made...and when they are made their job is to make more leaders, not more followers. The future of our GFWC-Washington State and your district and/or club depends on the quality of leadership that exists within your organization. Good leaders are always looking for ways to enhance, encourage, promote, and support new, upcoming leaders. New leadership brings with it new and exciting challenges, opportunities, projects and programs.

While every leader will have her own style and method, each should embrace the following as necessary for the well-being of her organization. Below are eight essentials for every federation leader.

1. Leadership Is Behavior, Not Position: Leaders are the ones who take responsibility for making decisions and bringing change. Leaders are the ones who empower members to discover and use their greatest potential.

2. The Best Way of Influence Is Setting an Example: Practice what you preach, and the results will astonish you.

3. Leading Means Making an Impact: Leadership is not just setting goals and effectively achieving them with your organization. If you want to be an authentic leader put the needs of the organization above your own. Make positive change, because they are needed, not because you want the change.

4. Leadership is Chasing Vision, Not Status: Without a vision, your activities are meaningless. Vision is what inspires members to act and go forward. Discover your unique vision and coordinate all your activities towards it. Inspire each member of your organization with that vision.

5. Actions Speak Louder Than Words: It's not a secret that much talking and less acting has nothing to do with effectiveness. What members see affects them many times greater than what they hear.

6. Leadership is All About People: Could you be a leader in an empty room by having profound goals and skills? Of course, not. Leading means communicating, influencing and engaging. Communication skills are the foundation of effective leadership.

7. It Is Fine to Admit Mistakes: If everything has always been done perfectly, we would have somehow lost the ability to analyze and improve. Mistakes are proof that you are doing something.

8. Unity Is Strength: Your fellow members are the most important resource your organization has. Embrace each of your members and devote your much of your energy to assure the unity of all.

Ideas to Develop Leaders

- Develop a system of chairmanships and co-chairmanships
- Include new members in committee responsibilities
- Remind members of the resources that are available to them: The GFWC Club Manual, The GFWC-WS Administrative Handbook, The GFWC Clubwoman Magazine, The GFWC-WS Clubwoman, district newsletters, club newsletters, reports, and histories.
- Encourage and invite participation in other federation meetings, events, projects and socials, including those of: neighboring clubs, your district, the state board and convention, Western States Region, and GFWC Convention.
- Ask those who have participated in other federation events to report at the next meeting and to do it enthusiastically.
- Have an orientation for new officers and an orientation for new members.
- Appoint a leadership chairman for your club/district and ask her to bring leadership ideas and encouragement to each meeting.
- Use the degree of parliamentary procedure that is appropriate for you club or district.
- Prepare a plan of action.
- Keep your members well informed.
- Acknowledge a job well done.
- Say "Thank You!"

GFWC-WS Leadership Education and Development Seminar (LEADS)

Sandra Groves, Chairperson

The GFWC Leadership Education and Development Seminar (LEADS) program is intended to identify GFWC members at the grass-roots level who have the potential and the desire to assume leadership positions in GFWC beyond their club. Participation in LEADS can help these members gain the capabilities, confidence, and commitment necessary to pursue and achieve higher office and serve with distinction. The LEADS program is held annually the day before the official opening of the GFWC Annual Convention. It is a full day of activities and includes breakfast and lunch.

Each state federation selects one LEADS attendee annually. GFWC provides state federations with guidelines and forms to help them in selecting LEADS candidates and using LEADS graduates to enhance state leadership. See LEADS Information for State Federations. **Applications are due to WA State by December 15th each year.**

Criteria for LEADS Participation: It is highly recommended that each State Federation LEADS candidate meet the following criteria:

- Demonstrates leadership capabilities at the club level as an active club president, club officer, or club project or committee chairman
- Exhibits a commitment to the Federation
- Exhibits an understanding of the GFWC mission of community service, illustrated by programs and projects in which she is or has been involved
- Demonstrates leadership skills, including, but not limited to, organization, responsibility, trustworthiness, enthusiasm, and flexibility
- Exhibits an interest in and willingness to pursue higher leadership positions in GFWC
- Agrees to share information gained from participation in LEADS with others in the state federation
- Understands and accepts potential expenses involved in participation
- Has not held elected positions at or beyond the state level (this criterion is recommended in order to encourage potential leaders at the club level to apply)
- Has not attended a previous LEADS program. Members are eligible to attend only once

GFWC will cover a portion of the attendees' expenses, including:

- Stipend of \$200 for travel
- Lodging allowance of half of the double room rate for two nights at the Convention hotel
- Breakfast and lunch during the LEADS program
- Checks will be distributed to candidates upon attendance and completion of the seminar.

State Federations may consider underwriting a portion of attendee's expenses. LEADS attendees are expected to be responsible for a portion of their expenses as an affirmation of their personal commitment. LEADS participants are responsible for making their own travel and lodging arrangements.

If you desire to further your contributions to our District or State, LEADS training is possibly for you. Contact, Sandra Groves and we will make sure you get the help you need to submit an application.



GFWC Leadership, Education and Development Seminar (LEADS) APPLICATION FORM

Name: _____

Address: _____

Phone: _____ Email: _____

Club: _____ District: _____

Please conceal applicant's identity during selection deliberation

Please answer the following questions in as much detail as possible:

(Attach a separate sheet of paper if more space is needed)

List all local club offices and/or chairmanships held: _____

List all district offices and/or chairmanships held: _____

List GFWC club/district programs/projects in which involved: _____

List positions at the district, state, and/or national level in which you are interested: _____

Are you willing to:

- Cover costs to attend GFWC LEADS not covered by GFWC or state? Yes ___ No ___
- Share what you have learned at LEADS with your state's members? Yes ___ No ___

Return this form, along with two letters of support from active GFWC club members, to your state federation by the application deadline.

Legislation and Public Policy

Contact: Martha Curwen

Objective: To involve GFWC member advocacy efforts, based on GFII/C Resolutions and priority issues through:

- EDUCATION of members regarding the political process, policy issues and pending legislation. Clubs can:
 - Appoint a Legislation/Public Policy issues
 - Institute a series of member study groups to learn about public policy issues affecting their families and community
 - Review GFWC Resolutions
 - Allow time for discussion regarding current events at meetings
 - Use available GFWC publications and materials
 - Plan programs to learn about all levels and functions of government
 - Educate members on the legislative process
- ENCOURAGE member participation in civic involvement. Clubs can:
 - Invite elected officials to discuss the importance of involvement
 - Hold a legislative day
 - Volunteer and attend voter registration drives
 - Contact legislators either by mail or e-mail
 - Review GFWC's impressive history of advocacy
- MOBILIZE and advocate for GFWC policy priorities. Clubs can:
 - Access GFWC's Legislative Action Center – Sign up for “Legislative Alerts”
 - Study news articles that are important to your community
 - Develop programs on civic participation
 - Network with other groups or organizations to establish public policy
 - Participate in issue-awareness programs and nonpartisan issue panels and forums in your community
 - Get involved with the legislative process
 - Encourage members to run for office
 - Make an impact through Public Leadership

Membership

Lynn Cline, Membership Chairman

Vision of One Woman Changed the World

What comes next? That's up to you
Magical Volunteer Society having Community Outreach
In mind since 1868.

When you have the sound of a gentleman's name, J.C. Croly, New York Journalist, an invitation to a poetry reading by Charles Dickens wants you to attend. At the door she was Greeted by "No Women Allowed on the floor but behind this black curtain." (Remember this is in the 1800's) and the reply was "Thank you but no thank you"

Now this is a spry lady, 4feet 9inches, came from England at 18 on a ship after losing her father, and after trying many times to find a job she finally found a paper that would ALLOW her to do Arts and Crafts and report on fashion. As she walked back to her paper she thought of all the talented women that would like to have some freedom and bring out their talents.

She found the interest was over whelming and in 1898 the General Federation of Women's Clubs was started.

The progression of the women was enormous. They started 75% of Libraries across the states, they had book mobile's, and mentored children in schools to read by volunteering. The Women felt younger children needed education earlier and started Kindergartens.

During World War 11(1940-1944) Child Labor Laws were passed due to young as 14 yr. old girls were working in the plants that young men had to leave and go to war. Many aircraft were needed so many plants were supervised by women and bomber and fighter aircraft were made by women. That is how Rosie the Riveter became famous. At the time The United States of America needed funding, \$101,617,750.00 from sales of War bonds by our Federation in 47 States. Many bombers had the General Federation of Women's Club name.

The GFWC has been on the move all these decades, always community outreach considered. One talked about the highways and roads needing white lines down the center to cut down accidents, seat belts came in so children and adults could stay safe in cars. Baby seats came in the late 50's, and 60's, they were designed by women of the Federation.

State Birds were researched and named for the region of each state.

A lot was accomplished then because the Headquarters for General Federation of Women's Clubs is in Washington D.C. We were privileged to have many First Ladies work on our behalf for our thoughts and ideas we had to come to fruition.

Eleanor Roosevelt was one of our members and one of our biggest fans.

She believed our immigration laws needed to become more understood. We had immigrants from many countries wanting the freedom of our country and many to the chagrin of those watching

this, changed the laws. Our General Federation of Woman's clubs known as GFWC was right there with her.

I wanted to tell of many of the GFWC achievements to peak your interest and hopefully have you join us.

Our planning meetings are once a month, we have interesting speakers, and the comradery and friendship of the members you will enjoy. I have given some history but only touched on a small part of who we are. Go to (gfwc.org) and (gfwc/ws.org) to read more. It is 2020 and we stay up with the times. We give the freedom of religion and politics and try to stay away from both, but we are open minded members.

What comes next? That is up to you! Please call.....

To let a member know you are interested in the oldest volunteer organization in the World

Thank you for reading this article and we look forward to meeting you.

The many benefits of belonging to GFWC include:

- **STRENGTH IN UNITY.** GFWC members strengthen their voice in shaping public issues and policy through the combined efforts of women serving in their club, District, State Federation, Region, or at the national level.
- **SUPPORT AND ENCOURAGEMENT.** GFWC offers members a network of women with similar interests and concerns. Fun, fellowship, and lasting friendships are a large part of the GFWC experience.
- **LEADERSHIP TRAINING AND PROFESSIONAL DEVELOPMENT.** Knowledge and experience acquired through GFWC volunteer training and community service can enhance a personal resume and open the door to new career or personal opportunities. Or, prompt new academic pursuits and success in a wide variety of fields.
- **A VARIED VOLUNTEER MENU.** GFWC offers many national resources to help clubs plan and create community service projects in the diverse areas of Arts and Culture, Civic Engagement and Outreach, Education and Libraries, Environment, and Health and Wellness. GFWC also supports Special Programs that advance Domestic and Sexual Violence Awareness and Prevention and encourages members to become Advocates for Children.
- **HEALTH AND HAPPINESS.** Studies show that the personal satisfaction that comes from making a positive difference helps volunteers live longer, function better, suffer fewer ills, and enjoy life to the fullest.

MARKETING GFWC MEMBERSHIP The more you TELL, the more you SELL, so tell the benefits of GFWC membership whenever you can. Assure a prospective member that her experience will be rewarding, challenging, and stimulating. Bring GFWC and club promotional materials to all projects and events. Promote membership by wearing GFWC emblematic apparel, pins, and buttons.

DEVELOP AN “ELEVATOR SPEECH” An “elevator speech” is a brief personal statement about something that is meaningful to you, which can be presented in 30 seconds—about the length of the average elevator ride. Chance encounters at grocery stores, coffee shops, community events, and social gatherings are often great opportunities to share your enthusiasm for GFWC with a potential member, but you must be prepared. Even when more time is available, boiling down your passion for GFWC into just a sentence or two is a great way to discern and recognize the value of your membership.

SAMPLE ELEVATOR SPEECHES

I am a member of GFWC—the General Federation of Women’s Clubs—a long-standing and productive women’s volunteer organization. We are committed to bettering our local communities and those around the world, and we work to improve the lives of women and their families.

GFWC volunteers get a lot of joy from working together and helping others. Here, let me give you one of my cards. Call me, I would love to tell you more and invite you to get involved in some of our projects.

GFWC was one of the first volunteer organizations founded by women, and we continue to serve individuals and communities through a wide variety of service projects. Our current national emphasis is Domestic and Sexual Violence Awareness and Prevention. Would you like to learn more? Let me have your number so I can invite you to our next meeting.

Thanks for asking about my pin! GFWC is a sisterhood of women in clubs across the country who support their communities and like to help others. We have a good time doing it, too. Would you like to come to our next lunch and learn? We will be discussing local gardens, the importance of pollinators, such as bees and butterflies, and their role in healthy, vibrant gardens.

I am a member of a GFWC Club, an organization with members across the country. Our club meets once a month, except in summer, and we work primarily on children’s issues, but we do all kinds of things. One of my favorite projects is our annual Kentucky Derby Party, a fundraiser for Shot@Life, which ensures children around the world have access to vaccines. You would be great on our decorations committee! Here is my card, look at the GFWC website and give me a call.

PROMOTE THE VALUE OF GFWC

ENGAGE YOUR MEMBERS A stable core of experienced members is the backbone of every club. New members can lean on and learn from members who have an institutional memory and history. Working together, experienced members and new members can function like one healthy body—standing tall, moving forward, and making strides toward accomplishing your club’s goals. Members who actively participate in club work are more likely to want to continue their membership.

Conduct a Federation Refresher

Encourage Flexibility in your club

Recognize and reward members- During recruiting season, ask every member to bring a friend to your prospective-member event or first club meeting, reaching out to women from various parts of the community. Reward members for bringing in new members—make a game of it! For example, every member who brings a guest to a meeting could receive a free ticket for the next month’s raffle. If the guest joins as a member, her host gets five free tickets. Ensure the raffle item is something everyone will want, such as a gift certificate for the mall or a popular restaurant. Regardless of the outcome, recognize all members who participate in recruitment. Neighbors, friends, co-workers, and relatives all deserve the chance to be a part of GFWC, because GFWC has, does, and will continue to change lives and communities for the better.

Recruiting is vital to GFWC success, so it is important that we invite and encourage women to join our clubs. **Recruiting and welcoming new members** is an ongoing process that requires the focus and commitment of everyone. The most important aspect of recruitment is the determination to succeed. Without dedication and follow through, no recruitment campaign will be as successful as it could be. The process must have the full support of every club member and be viewed as a shared responsibility

IDENTIFY PROSPECTIVE MEMBERS Wherever you go, you are likely to meet someone who will be interested in your GFWC volunteer service. Prospective members are everywhere!

- At the office: Invite a co-worker who has expressed an interest in a project you are working on to accompany you to a club or project committee meeting. Keep her special interests in mind and point out where her talents could be helpful.
- At social gatherings: Neighbors, friends, friends of friends, and even former members are all people who might want to assist with the projects your club is doing. Follow-up with a phone call or email invite. Consider getting the Membership Chairman involved too.
- At community meetings: Women who volunteer or work with other groups, such as PTA or a garden club, or others who show an interest in community improvement, are also good prospects. Never hesitate to talk about the projects that our club is working on and ask them to lend a hand or get involved.
- At local schools: School administrators, teachers, and other parents who have benefited from your club’s programs, projects, scholarships, and other initiatives are good candidates. Schools are also a great opportunity for recruiting Juniorette members or forming Juniorette clubs. Think of other places and ways to find members. Reach out to diverse groups and explore options for working together. Share news about club events and projects through online services, such as “Meet Up,” or on social media for friends and family to see. Consider partnering with other local organizations on a common cause. Wear your pin—you never know who might ask about GFWC

Fundraising

CHAIRMAN: Sally Gill

The talent and gifts of our members is phenomenal! These gifts and talents used in all areas of GFWC service. For FUNDRAISING, we need and share the talents of our members to raise the necessary funds for the survival and running of our clubs by paying Bill's, giving to other areas of service, and sharing with those less fortunate, to name a few.

TYPES OF FUNDRAISERS: Basically three main types.

EVENTS: Usually includes food and beverage, a program, and/or entertainment.

- Galas or banquets
- Music concerts
- Fashion, style and/or craft display shows
- Consignment or Rummage/garage sales
- Competition/Sporting Events- golf, 5K runs, Bunco, Bingo, etc.
- Artistic Adventure- learning a new skill or design by a craftsman
- Soup/Dessert Cook or Bake off.

SALES

- Merchandise and/or food bought, prepared, and/or donated by members.
- Merchandise sold in partnership with a fundraising product company, such as GFWC endorsed fundraises.

DIRECT SOLICITATION

- Capital campaigns, such as gathering funds to purchase and/or renovate a clubhouse.
- Business partnerships, such as working with local business, restaurant, and/or car wash on a specific day where a portion or percentage of proceeds benefit a club or project.

All fundraising ideas are gratefully accepted.

Protocol

Contact Information:

Virginia "Pinkie" Eggleston

What is Protocol?

Protocol is a code of conduct or rules of appropriate behavior. The rules are all the things we have learned over the years - mainly manners.

Examples are:

1. Arriving at an appointment, a meeting, etc. on time.
2. Being prepared for the appointment or meeting
3. Have the correct information with you
4. Manners:
 - A. Turning off your cell phone - so it won't disturb the meeting or appointment
 - B. Name badge in correct position - right shoulder
Pin goes above your heart
 - C. Don't forget the "pleases" and "thank you's"
 - D. Don't forget the follow up of invitations
 - E. Know the correct pronunciation of someone's name

Remember to treat guests with courtesy - like you would like to be treated.



GFWC-WS President's Special Project

Teddy Bears & Handbags

The President's Special Project is "Teddy Bears & Handbags". We want to brighten the lives of children that have gone through or are going through traumatic times. We also would like to put a smile on the faces of women that are likewise going through rough times.

In the first year of the administration, we will be focusing on children. Collect new or gently used teddy bears. If you are feeling energetic, you can make teddy bears. Put a tag on the bear saying it came from your club. Give the bears to homeless shelters and domestic violence shelters for them to give to the children. You can give them to policemen and firemen for them to give to children. Find a place in your community that needs/wants the teddy bears. Is there a court advocacy in your area? Maybe even the hospital. What child wouldn't want a teddy bear to hold when times are tough. Put a smile on their face.

In the second year of the administration, we will focus on women. Collect new or gently used handbags for women. Every woman wants a new handbag to put her personal items in. Put a tag on or in the handbag saying it came from your club. Give the handbags to shelters.

Take pictures of the teddy bears and handbags before you donate them.

Here are sample tags you can use, be sure to use your club name.

This Teddy Bear is given to you by members of the GFWC (club name) Club in hopes that it will bring a smile to you in these trying times.



This Handbag is given to you by members of the GFWC (club name) Club in hopes that it will bring a smile to you in these trying times.

Reporting

Reporting Rules

Using the Official GFWC Washington State Reporting Form will help calculate the statistical information from all the clubs in our state. You must use the official reporting form when reporting if you wish to be considered for awards. This form will be available prior to reporting deadline.

Narratives – are important for they give valuable information about your projects not found on the statistical form. You must submit one narrative for each area you are reporting in if you wish to be considered for awards.

Cross Reporting – IS NOT ALLOWED!! Find the best spot to report your club's efforts and do not repeat on either the statistical report or in the narratives.

Can individual member's efforts be reported? The simple answer is NO! The only way you can legally honestly report individual member's efforts is to have that member ask the club to support. Support means: either a financial donation from the club's treasury or the enlistment of additional member's time and talents to help with a project. Additionally – your club must vote to make these "individual" efforts a "club" effort – or reporting it is just plain "fudging" your reports.

Please share this information with all your officers and chairmen.

Reports and Awards Checklist

Annual Deadline	Program or Contest	State Chairman	State President	District Chairman
Jan 31	LEADS Application	Sandra Groves		N/A
Feb 15	Arts & Culture CSP	Habiba Sadat		
Feb 15	Member Short Story Contest		N/A	N/A
Feb 15	Member Poetry Contest		N/A	N/A
Feb 15	Youth Short Story Contest		N/A	N/A
Feb 15	Youth Poetry Contest		N/A	N/A
Feb 15	Civic Engagement & Outreach CSP	Barbara Murray		
Feb 15	Education & Libraries CSP	Kathie Jorgensen		
Feb 15	Environment CSP	Beth Juvik		
Feb 15	Health & Wellness CSP	Julie Thompson & Cheryl Coon		
Feb 15	Advocates for Children (Jr. Sp Proj)	Diana Cunningham		
Feb 15	Communications & Public Relations	Rita Loeth		
Feb 15	Domestic Violence Awareness	Ginger Bowman-Rape		
Feb 15	Fundraising	Sally Gill		
Feb 15	Leadership	Sandra Groves		
Feb 15	Legislation & Public Policy	Martha Curwen		
Feb 15	Membership Program & Awards	Lynn Cline		
Feb 15	Women's History/WHRC	Vicki Conner		
Feb 15, 2022	Charlotte Gyllenburg Contest	Bonnie Rail	N/A	N/A
Feb 15	Mark of Excellence Award	Susan Tyler		N/A
Feb 15	Helen Sutton Award	Lynn Cline	N/A	N/A
Feb 15	Club Statistical Form	Lela Taylor		N/A
March 1	GFWC-WS Clubwoman of the Year	Dorothy Crowder	N/A	N/A
March 1, 2022	Community Impact Program Award	Cheryl Holman	N/A	N/A
March 31	Newsletter Contest for Clubs	Kim Skagen	N/A	N/A
March 31	Website Contest for Clubs	Rita Loeth	N/A	N/A
State Convention	"The World in Pictures" and "Volunteers in Action" Photo Contest		N/A	N/A
June 1, 2021	Jennie Award	Lela Taylor		N/A

Club Statistical Form

Club: _____

	# Projects	Volunteer Hours	Dollars Donated	In-Kind Donation
GFWC Domestic & Sexual Violence & Awareness & Prevention				
Advocates for Children				
Arts & Culture CSP				
Civic Engagement & Outreach CSP				
Education & Libraries CSP				
Environment CSP				
Health & Wellness CSP				
Heifer International				
HOBY				
March of Dimes				
Operation Smile				
PCAA				
St. Jude Children's Research Hospital				
UN Shot@Life Campaign				
UNICEF USA				

	# Projects	Volunteer Hours	Dollars Spent	
Communications & Public Relations				
Leadership				
Legislation/Public Policy				
Membership				
	# Projects	Volunteer Hours	Dollars Raised	
Fund Raising & Development				
	# Projects	Volunteer Hours	Dollars Donated	In-Kind Donations
Women's History & Resource Center				
		Volunteer Hours		# Books Read
ESO				

Send this report to GFWC-WS President Lela Taylor by February 15th

Club Project Report Form

Club Project Chairman: This report form is ideal for keeping track of your project and can be used or modified as your club would like. After completing this form, give it to your club's Reports Chairman or the appropriate club Community Service Program or Special Project Chairman, who will use it and other club records to complete the official GFWC report. (Be sure to keep a copy of the completed form for the project's file.)

Committee _____ Chairman: _____
 Name of Project _____

 Description of Project (Include names & phone numbers of contact persons):

Publicity and promotion used:

Budget:

Income	Expenses
\$	\$
\$	\$
\$	\$
Total	Total

Benefits of the Project:

To the Club:

To the Community:

Leadership Training Benefits:

Project Chairman's recommendations and comments:

Total Money Spent (Estimate donations.... making cookies, etc.):

Total Hours (Include committee meetings, travel, baking time, etc.)

GFWC-WS Club Project Hours

PROJECT _____

YEAR: _____

MEMBER _____

(Fill in the hours of service, including travel time, by date)

Day	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
1												
2												
3												
4												
5												
6												
7												
8												
9												
10												
11												
12												
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23												
24												
25												
26												
27												
28												
29												
30												
31												

(Monthly Totals)

TOTAL HOURS THIS PROJECT _____

Please return this to the Project Chairman at year end (or as soon as the project is completed). Thank you!!

Report Judging Score Sheet

For use by State and District Chairmen

Clubs will find this sheet helpful to determine the value of their projects.

Project Value and Long-Term Impact: _____ (Up to 35 points)

- The project's impact should be positive and affect a change that is tangible and long lasting. Were only community groups involved in the project?

Innovation: _____ (Up to 25 points)

- Did the project solve a problem that was unique for the community involved?
- Did the project represent some new thinking or a way of getting information across about a particular Department or GFWC Special Project?

Membership Participation: _____ (Up to 20 points)

- Were a majority of the members involved? What was the contribution of each member to the project in terms of time and effort? The size of the club should be taken into consideration. It is difficult to compare larger memberships with smaller memberships, but in all cases ample opportunity for everyone to be involved is important.

Effect on Club Members: _____ (Up to 10 points)

- Were members better informed and challenged by participation in the project?

Money Spent: _____ (Up to 10 points)

- Did the project require extensive fund-raising? Were the members able to find creative ways of providing funding for the project?

In case of a tie, neatness and organization of the written report will be used as a tie breaker.

GFWC & GFWC-WS Special Awards

See Administrative Handbook for all Award Guidelines

Yearly Awards

Mark of Excellence Award

- This award is given for the clubs that meet all the Mark of Excellence criteria (see form, **Error! Not a valid bookmark self-reference.**).

Yearly Traveling Awards

Helen Sutton - A set of Silver Candelabras and Silver Tray

- This award is given for the best outstanding membership project. It was started in 1965 as a Junior Award in honor of their 5th Junior State President (Junior Director) who served the Junior members as Director from 1942-1944. Helen Sutton went on to be GFWC Washington State President from 1953-1955.

Keystone Gavel – A Gavel, Sounding Block in a Wooden Box

- This award is given to the club who had the highest percentage gained in membership for the current year.

Punch Bowl and Cups

- This award is given the District who had the highest percentage gained in membership for the current year.

Meryl Durst Award - \$50 Cash Award

- This award is given to the club who has the Best of the Best in the Education Community Service Program area.

Dorothy Coleman Compote

- This award is given to the club who has the Best of the Best in the International Outreach Community Service Program area. It was named for Dorothy Coleman, GFWC Washington State President from 1982-1984.

GFWC Washington State Clubwoman Of The Year

- This award is given to a single GFWC Washington member who exemplifies the Federation philosophy of community improvement through her club work.

Administration Awards

Charlotte Gyllenburg Award

- This award is given to a club for their single outstanding community service project. The award was named for the first Junior President, Charlotte Gyllenburg who served the membership as Junior Director from 1935-1936. This award was engraved with the winner's names, but as years passed the engraving was discontinued.

Jennie June Award

- This award is a great way to honor a member who has dedicated her life to volunteer work, especially with GFWC. This person must be someone who has been active in club, community organizations and with family.

Community Impact Program Award - For projects designed to impact a specific problem in communities

Mark of Excellence Award Application Form

Contact Person: Susan Tyler

GFWC Washington State Vice-President

GFWC Washington State clubs that have met the criteria listed below will be recognized as Clubs of Excellence at GFWC -WS Convention.

In order to be considered for the award, a club must complete and send the application to the GFWC – Washington State President, postmarked on or before February 15th of each year.

Club _____ District _____ Date _____

Name of person Completing form _____

- _____ Club delegate/s attended the GFWC-Washington State Convention
- _____ Club delegate/s attended the GFWC-Washington State Fall Board
- _____ Club delegate/s attended district Fall and Spring Conferences last year
- _____ Club President read and distributed to appropriate chairman the information from the GFWC Manual and GFWC WS Administration Guide
- _____ Paid GFWC-Washington State and District per capita dues on or before November 1st
- _____ Submitted reports to State and District chairmen on or before February 15th
- _____ Conducted a program/project in at least three of the six programs
- _____ Invited your State Officer or District President to speak at a club meeting
- _____ Gained or retained your membership from the previous year
- _____ Conducted a club orientation
- _____ Held a membership event for prospective members
- _____ Contributed to one of the following; GFWC-WS Endowment Fund, GFWC-WS Scholarship Fund and/or GFWC-WS Federation Forest Fund
- _____

Helen Sutton Membership Award Application Form

Contact: Lynn Cline

7922 58th Ave NE, Olympia, WA 98516

407-467-5680 / lynncline1211@gmail.com

The Helen Sutton Membership Traveling Award is presented yearly to the **“Best of the Best”** GFWC Washington State club that has promoted recruitment of new and former GFWC members, retention of current members and orientation of both. The award is a pair of silver candelabras and a silver tray.

To be considered for this award, complete and send the following application to the GFWC Washington State Membership Chairman postmarked on or before **February 15th** of each year. A second page of narrative may accompany this form.

Club _____ District _____

Number of Members _____ Membership Participating _____ %

Recruitment Program/Activities

Retention Programs/Activities

Orientation Programs/Activities

GFWC/GFWC Washington State Community Awareness

Utilization of Resources

Outstanding Clubwoman of the Year

Contact person: Dorothy Crowder

This award, the GFWC-WS Club Woman of the Year, is to honor and recognize the State club woman and volunteer who demonstrates the GFWC philosophy of community improvement through volunteer service; "Living the Volunteer Spirit."

Each club may select one member to be honored. A report must be turned in by March 1st of the current year describing the candidate's activities from January 1st through December 31st of the previous year.

Three copies of this report must be submitted since there are three judges involved. You may use non GFWC members as judges; however, it is acceptable to choose members from within the State club. The report must include the following:

Cover page:

1. Candidate's name
2. Club
3. District
4. Club President's signature

Narrative containing no more than 2 pages typed should include:

1. Brief description of Federation activities prior to last year
2. Detailed description of current GFWC activities
3. Brief description of State, District, and club
4. Brief description of community activities outside club
5. Brief description of family and professional life

Eligibility: Candidate must be a dues paying member of GFWC-WS to be considered. Currently elected GFWC-WS Officers and past GFWC-WS Presidents will not be eligible for this award.

The Charlotte Gyllenburg Contest

Contact Person: Bonnie Rail

The **Charlotte Gyllenburg Contest** began in 1951 with Washington State Junior Clubs, named in honor of Charlotte Gyllenburg, the first Washington State Junior President (Director of Junior Clubs). The perpetual award, presented biannually at State Convention in even years, is a sterling silver tray. It is engraved with the names of the Junior Clubs that received this award until Washington's Junior Members merged with the General Membership.

CRITERIA: A single outstanding Community Service Project.

Reports must contain the following:

Need of Project (45%) – Need shall be interpreted as a project being of great benefit to the community.

Accomplishment of Project (35%) – Accomplishment shall be determined by:

1. Club hours spent.
2. Money spent or collected. (Actual money spent, not the estimated value of project.)
3. Outside assistance. (Clearly specify.)
4. Number of members participating on project.
5. If it is a continuing project, clearly show the current two years' work.

Permanency of Project (20%) – Permanency shall be interpreted as continuance of the project, or continuance of the benefit from the project; i.e., sponsoring a swimming class would be more permanent than purchasing an object for a swimming class.

Rules:

1. Each club can enter only one project.
2. The reporting period is January 1, 2020 through December 31, 2021.
3. The report shall not exceed 2 pages (one side only), 8 1/2" x 11", typed, single-spaced.
4. Reports shall not be placed in a folder
5. Send three (3) copies of the report to the GFWC Washington State Vice President (address above).

Judging: The current GFWC-Washington State Vice President will serve as chairman of this contest, assisted by two past presidents. Late reports will be disqualified

Jennie Award

Contact: Lela Taylor

The GFWC Jennie Award honors one clubwoman from each GFWC Region for outstanding commitment to club, community, and family.

They are chosen by their clubs to compete at state, region, and national levels for the Federation's highest honor.

The Jennie Award is named in honor of GFWC's founder, Jane Cunningham Croly, who wrote for national newspapers under the fictitious name "Jennie June." The award is an occasion to highlight extraordinary clubwomen who exemplifies her spirit of independence, courage, and persistence in purpose through their roles as volunteers within their clubs, elsewhere in the community, and as members of a family or extended family. Although GFWC has many awards for states and clubs, the GFWC Jennie Award is the only national honor that recognizes individual members for personal excellence.

Since it is an award for lifetime personal excellence, club presidents should consider utilizing the knowledge of club historians for Jennie Award nominees. Club presidents should be mindful of first impressions and make the nominee's packet of supporting materials as professional as possible because it may be judged at the different levels by influential community leaders.

Award Rules

- Clubs may nominate one member who has demonstrated the qualities outline under the judging criteria for this award.
- Nominee must be a member in good standing of a GFWC club for a minimum of five years. Her tenure of service may be with several clubs. Years of service must be consecutive not concurrent.
- Current and past members of the GFWC Executive Committee are ineligible.
- Nominations should emphasize a member's entire lifetime of service.
- Clubs must complete and submit the official GFWC Jennie Award Nomination Form along with a maximum 500-word written narrative. Narratives should include descriptions of the nominee's:
 - Club activities
 - Participation in community groups and organizations, both volunteer and professional
 - Commitment to her nuclear or extended family
- Clubs must submit the following supportive materials along with nomination form and narrative:
 - Photograph of nominees (no larger than 5x7 inches)

- Clips of two-three newspaper (or other media) stories about successful projects
- To which the member contributed (it is not necessary for such articles to mention the member by name).
- Letter of endorsement from club President
- Letter of endorsement from a representative of another organization
- Nomination forms and supporting materials, including photographs, will not be returned.
- Clubs must submit nomination materials to Lela Taylor, GFWC Washington State President, postmarked by June 1, 2021, for state level judging.

We have so many deserving women in Washington State, that each club should consider nominating a member of their club for this outstanding award.



GENERAL FEDERATION
of **WOMEN'S CLUBS**

Jennie Award Nomination Form

Please attach a narrative of a maximum of 500 words, double-spaced, using 12-point font and one-inch margins on all four sides.

1. NOMINEE

Please note that the nominee must attend the 2022 GFWC Annual Convention if selected as a national award winner.

Name

Mailing Address

City

State

Zip Code

Phone

Fax

Email

Club

State Federation

Region

2. CLUB ACTIVITIES

Name(s) of project(s)

Duration of involvement with project(s)

Results, if any

COMMUNITY IMPACT PROGRAM AWARD

2020-2022 Community Impact Program Award

Cheryl Holman, Chairman

The GFWC Community Impact Program Award offers GFWC Clubs financial incentive to implement projects designed to impact a specific problem in their community.

Introduced in 1949 as the “Build a Better Community Contest,” and later known as the “Community Improvement Program Award,” this program has provided GFWC clubs with a platform for developing and implementing projects that meet the varying and changing needs of their communities. As GFWC’s longest standing project, it has also presented opportunities for growing club membership, enhancing leadership skills, building relationships with individuals and groups, and creating public awareness of club activities and GFWC.

Just as communities change, so do clubs. The newly updated Community Impact Program is designed to accommodate the many ways that clubs currently function and to provide added flexibility in the implementation of up to three projects that have a meaningful impact on a particular problem, from “done in a day” efforts to those that could require more rigorous planning and implementation. Additionally, the award entry process has been streamlined and the monetary awards have been modified to encourage every club to engage with the program. The goal of this award, however, remains the same—to encourage and recognize the positive impact that a club can have on a specific need in the community.

Award period: January 1, 2020 to December 31, 2021

GFWC State Awards: \$50.00 first place \$35.00 second place

GFWC National Award: First place winners are given \$2500.00 within the six membership categories

Contest Description:

Each entry can feature one to three local projects undertaken by a club, all accomplished during the Award Period.

Each entry should include one page of information on each project (maximum 500 words) to highlight: Project selection process

Project goals

Plan of action including timeline

Engagement of members, including total hours

Financial/funding details, including total contributed

Collaborating partners or individuals

Media coverage

Measurable impact(s)

Any other key information

Each entry can contain one page of photographs for each project (maximum 4 per page)

Each entry can contain one page of publicity highlights for each project (maximum 4 per page)

Total entry cannot exceed 10 pages: A Community Impact Program Award Cover Form plus three additional pages for each project (info page, photo page, publicity page).

Clubs that have previously won this award must submit entirely new projects for consideration. Expanded projects will not be considered.

Joint entries of clubs are not allowed

All monetary awards must be used to further the community impact initiative.

Award entries of national winners will be kept in the GFWC Women's History & Resource Center.

Club entries are to be sent to Cheryl Holman, GFWC-WS Chairman by March 1, 2022

2. Describe the community collaboration, plan of action, and the obstacles encountered while working on this project.

3. Outline permanent results achieved, both tangible and intangible. Was the project successful? What are the long-term effects of the project on the community?

STATISTICS		
Club CIP Chairman		
Phone	-	-
Email		
Club President		
Phone	-	-
Email		
Mailing Address		
City	State	Zip Code
Club President's Signature		

OFFICIAL ENTRY FORM MUST BE POSTMARKED BY MARCH 1, 2022

Make two copies of completed form and accompanying materials. Send one to the GFWC Community Impact Program Award State Chairman and keep one for the club's files.

Educational Scholarship Committee

Contact: Rena Johnston

Scholarship awards play an important part in GFWC. Many deserving students anticipate receiving a scholarship to help finance their college education. The Education Scholarship Committee encourages each member, club, and district to consider making a monetary contribution to the Scholarship Fund for the future funding of the state's scholarship candidates. Your contribution to the GFWC – WS Scholarship Fund may be submitted using the Dues and Contributions Form in the Administration Handbook. All contributions are sent to the GFWC-WS Treasurer – Kimberly Skagen.

Adding the Scholarship Fund as a line item on your club or district budget is a good way to remember to make a contribution. Special Event Fundraising raises awareness for the need to keep nurturing young women to attend college. Reach out in your communities to your local schools to recruit candidates for the scholarship awards.

Educational Scholarship Guidelines (non-Member)

To Club Presidents and Scholarship Chairmen:

ALL requirements must be met; incomplete applications will not be considered.

1. The minimum amount to be awarded by the state, per scholarship, is \$250. **Individual clubs and districts are not required to award a scholarship in order for a candidate to be eligible for the state scholarship.** Clubs are encouraged to make an annual contribution to the state's scholarship fund as explained above.
2. The top recipient will also receive the **Kathy Estep Memorial Scholarship.**
3. There is no **club cut-off date** on the form; we **suggest February 1st** in order to give your club time to select your applicant.
4. Only **one (1) candidate entry per club.**
5. A personal letter stating **goals**, financial need, future plans and additional pertinent information-
6. Three **(3)** letters of **recommendation.**
7. A **club letter** should be included showing evidence the sponsoring club knows and supports its candidate.
8. The original application should be **signed in ink by the Club President or Scholarship Chairman.**
9. **Three (3) copies** of the application, letters and transcript are to be mailed to **Rena Johnston.** Only one photo is necessary.
10. Applications must be **postmarked no later than March 1. Late applications will not be considered.**
11. **Final decisions** will be made by the GFWC-WS Educational Scholarship Committee on the basis of the information furnished,
12. Scholarship awards must be used in an accredited school in **Washington State.**
13. Scholarship money will be sent to the school in which the recipient is enrolled **after verification** is received by the GFWC-WS Financial Secretary.

Member Scholarship Guidelines

The GFWC-WS Member Scholarship shall consist of accrued interest from funds presented to the state federation at the dissolution of the GFWC-Washington State Junior Membership plus gifts, if so designated.

The Educational Scholarship Fund trustees shall determine the recipient and amount of the scholarship with approval of the Board of Directors; an amount not to exceed the accrued interest plus gifts may be awarded.

1. Applicants must be active members in good standing of a GFWC-WS club.
2. A club may submit no more than one applicant.
3. Each entry must be on a current application form and signed in ink by a club official.
4. Applicants must be a resident of the State of Washington.
5. Applicants must include the following:
 - a. The current GFWC-WS scholarship application form.
 - b. A small photo (approximately 2" x 3") for publicity.
 - c. A personal letter stating goals, financial need, future plans and additional information.
 - d. Three (3) letters of recommendation.
 - e. A personal letter from the sponsoring club stating support of the applicant and signed by a club official.
6. Three (3) complete copies of the application and all materials are to be mailed to Rena Johnston.
7. Applications must be postmarked to the GFWC-WS Educational Scholarship Chairman by MARCH 1.
8. Applications received incomplete or after the due date will not be considered.
9. Final decisions will be made by the GFWC-WS Educational Scholarship Committee on the basis of the information furnished. No more than one (1) member scholarship shall be awarded each year.
10. Scholarship awards must be used in an accredited school in Washington State.
11. Scholarship money will be sent to the school in which the recipient is enrolled after verification is received by the GFWC-WS Financial Secretary.

Recipient must maintain an active membership in a GFWC-WS club during the terms for which the scholarship/tuition monies are applied.

Educational Scholarship Trustees:

Rena Johnston, Chairman
Audrey Charron
Cheryl Holman

EDUCATIONAL SCHOLARSHIP GUIDELINES FOR APPLICANTS

This page is to be given to all applicants).

1. Educational Scholarships, varying in amounts, will be announced in April at the annual GFWC-Washington State (GFWC-WS) Convention.
2. Applicants must be **sponsored** by a dues-paying club of GFWC-WS. Only **one entry** per club. Each entry must be on a **current application form**, and an **original signed in ink** by the applicant and a club official.
3. Consideration will be given to **females** who are graduating from high school and/or currently enrolled in a **college undergraduate** program.
4. Scholarship awards must be used in an accredited school in **Washington State**. Applicants must be **residents of the State of Washington**.
5. Students are **eligible to receive only two (2)** GFWC-WS Educational Scholarships.
6. Scholarship money will be sent to the school in which the recipient is enrolled **after the GFWC-WS Financial Secretary receives verification**.
7. Educational Scholarships not used by January 1 of the following year will be awarded to an **alternate**.
8. Applications **must include the following**:
 - **The current 2020-2022 GFWC-WS Educational Scholarship Form** including the signature in ink of a club representative (President or Scholarship Chairman).
 - A small **photo** (approximately 2" x 3") for publicity.
 - **Transcript** of grades from school currently attending.
 - **Personal letter** stating goals, financial need, future plans and pertinent information.
 - Three (3) letters of recommendation -no more than two (2) from school personnel and a third from an adult well-acquainted with the applicant through work, church, volunteer experience, etc.
 - A personal letter **from the sponsoring club** stating why they chose the applicant and form signed by the club official
9. **Three (3) complete copies** of the application. All materials are to be mailed to the State Chairman, Rena Johnston by the sponsoring club. Only one photo is necessary.
10. Applications must be **received by the club no later than** _____
11. **Incomplete applications will not be considered.**
12. Final selection will be made by the GFWC-WS Educational Scholarship Fund Trustees **based on the information furnished**.

Educational Scholarship Application Form

Name _____

Date of Birth _____

Address _____

City _____ State _____ Zip Code _____

Phone # _____

Father's Name _____

Occupation _____

Mother's Name _____

Occupation _____

Names and ages of other family members _____

Names of persons you live with _____

School presently attending _____

School planning to attend _____

Field of Study _____

Student ID number _____ Social Security # _____

State your financial need _____

Work experience _____

Volunteer Experience _____

Applicant's Signature

Signature

Date

This official form must be filled out completely and returned by

To the address below:

Sponsoring Club _____

President/Chairman _____

Address _____

Phone #: _____

City _____

State _____

Zip _____

Signature of Club President or Scholarship Chairman (please indicate position)

Signature

Position

Date

MEMBER SCHOLARSHIP APPLICATION FORM

Sponsoring GFWC-WS Club: _____

Name _____

Date of Birth _____

Address _____

City _____

State _____

Zip _____

Phone# _____

Occupation _____

Names and ages of other family members _____

Names of persons you live with _____

School presently attending _____

School you plan to attend _____

Field of study _____

Student ID Number _____

Social Security# _____

State your financial need _____

Work Experience: _____

Volunteer Experience _____

Your (applicant's) Signature: _____

Signature

Date

This official form must be filled out completely and returned by

To the address below:

Sponsoring Club _____

President/Chairman _____

Address _____

Phone #: _____

City _____

State _____

Zip _____

Signature of Club President or Scholarship Chairman (please indicate position)

Signature	Position	Date

Federation Forest Committee

Lynn Cline, Chairman
Char Lysne

Federation Forest State Park exists because of GFWC-WS. Since 1928 we have partnered with Washington State Parks and Recreation Commission to advocate for and protect and improve the park. Federation Forest State Park is our state organization's oldest ongoing conservation project, with the goal of preserving old growth trees in a park setting.

The committee has established and maintains a good working relationship with the park's management team planning for park improvements and keeps GFWCWS membership advised of our activities.

We encourage each club to donate to the Federation Forest Fund when you send your dues to the GFWC-WS Treasurer. Through our 92-year partnership with State Parks, the fund has helped the park by supplying money for building and maintenance materials and equipment, educational supplies and most recently, part of the cost of the new Catherine Montgomery Interpretive Center exhibits.

Federation Forest State Park is found along State Highway 410, about 15 miles east of Enumclaw, WA. Day-use trails can be accessed all year even if the park gate is closed. The Catherine Montgomery Interpretive Center is open only in summer months if park hosts are on site and state health restrictions allow, so check ahead of time if you want to visit it.

Women's History and Resource Committee

Committee Members

Vicki Connor, Chairman

Karin Peterson

Joshua Awesome

The women of Washington collect and value the history of GFWC - our individual clubs, districts, and state of Washington. The Sisslo Library at the University of Washington serves as the repository of our history.

The history of the three buildings in Olympia, Spokane, and Kirkland, owned by Washington State GFCW clubs, will be our main focus for the next two years. The goal is to put together a story of their past, what they are accomplishing in the present, and their plans for the future.



The Woman's Club of Olympia

Abigail Stuart House



The Woman's Club of Spokane building



Kirkland Woman's Club building

Resolutions

Committee Members

Bonnie Walden, Chairman

Sally Paramore

Nancy Jones, Parliamentary Advisor

Definition according to Webster:

A formal expression of opinion, will or intent voted by an official body. In layman's language, resolutions establish the general policy of GFWC-Washington State. Before a club can advocate for or against an issue, a written resolution must have been passed by our state or GFWC international.

Resolutions can be presented by a club, district, the Board of Directors, Executive Committee, a Community Service Program chairman or the Resolutions Committee. Proposed resolutions, three typed copies, are to be sent to the Resolutions Committee chairman by December 10.

Resolutions begin with a general statement of fact – WHEREAS, then move to the desired actions to be taken by our organization. - RESOLVED, That GFWC–Washington State there can be more than one whereas and more than one resolved. Each paragraph is terminated by a semicolon and, in the case of the next-to-last paragraph, the word “and.” No paragraph should contain a period within its structure.

The proposed resolution will be reviewed by the committee and presented at the state convention. Resolutions, except emergency resolutions, which are to be presented to the convention shall be published in the Call to Convention.

All resolutions which have been in force for four years shall be automatically reviewed by the Resolutions Committee members for timeliness, change of opinion, etc.

Responsibility for carrying out the intent of the resolutions devolves upon the President of GFWC-Washington State, the chairman whose work is germane, the chairman of Legislation and member clubs.

Bylaws Committee

Cindy Bassage, Chairman
Lynn Cline
Marilyn Nichols
Nancy Jones, Parliamentary Advisor

The bylaws contain the basic rules for the organization, rather than the parliamentary procedure that the organization follows.

The bylaws include rules regarding the duties of the officers and chairmen, the amount for dues, etc. These rules cannot be changed without previous notice to the members and a 2/3 vote of the member present and voting.

Amendments can be proposed by GFWC-WS elected officers, the Board of Directors, the Executive Committee, the Bylaws Committee, any District or any Club.

Proposed amendments shall be sent to the President and the Bylaws Committee Chairman by December 1.

The Committee shall consider and edit proposed amendments and recommendations for amendments to the GFWC-WS Bylaws and Standing Rules.

Amendments to the Bylaws may be adopted at the Annual Convention. All proposed amendments shall be stated in the Call to Convention and presented to the convention body for action.

Nominating Committee

Committee members:

Columbia District – Jeanette Jester

King County District – Barbara Murray

North Central District – Judy Steele

North Eastern District – Marilyn Nichols

Peninsula District – Beth Juvik

The nominating Committee consists of five members elected from and by members of the GFWC Washington State Board of Directors at the post board of directors meeting in the even numbered year. See bylaws Article VIII Committees Section J. They shall request names and endorsements of qualified candidates for elected officers of GFWC Washington State. District endorsement letters, with the candidate's picture and letter of consent, must be submitted to the chairman of the nominating committee by November 15, 2021. The committee must verify that the candidates have met the qualification for office and notify their sponsoring district and GFWC Washington State President of the slate of nominees. The committee shall send the slate of nominees, with photo and bios (including the President elects) to the editor of the *Washington Clubwoman*, for publication in the issue prior to the election. They shall present the slate of nominees to the convention body in the even numbered years. (See bylaws Article XII nominations and elections.)



GFWC – WS ENDOWMENT FUND

“REACHING FOR RAINBOWS”

Goal for the 2020 - 2022 Administration is \$3,000



Chairman: Linda Butcher

What is an Endowment?

- An endowment is a permanent investment in the future of GFWC Washington State. Endowment funds are invested, rather than used as cash for immediate needs. Only the interest is used for the general fund.
- *An endowment fund has been established by the GFWC – WS through voluntary contributions by clubs and individuals. Income from the investments of this fund shall be used for operational expenses of GFWC – WS. Interest received from the completed funds shall be transferred into the General Fund.” (GFWC Washington State Bylaws, Article X – Endowment Fund)*

To remain aligned with the GFWC Washington State “Strategic Plan”, our membership needs to use this plan to guide and strengthen the activities of our organization. By using these goals and strategies, our organization will be able to plan efficiently for the future.

By focusing on the achievement of objectives within the “Strategic Plan”, we are also charged with working to increase the financial stability of the GFWC Washington State Vision.

It is the responsibility of every GFWC Washington State member to support and promote the visions and objectives as stated in the “Strategic Plan”.

The GFWC Washington State Vision also encourages: 1) providing larger scholarships and monetary awards, 2) better use of resources and awareness of a realistic financial plan, 3) increased monetary support of the Endowment and Educational Scholarships.

Why are endowments important?

Since the capital cannot be used, the income generated from an endowment is an important source of revenue. Endowed funds create a foundation for fiscal growth and stability, while generating a reliable portion of income for GFWC Washington State.

How is the spendable income used?

The Spendable income from the endowment is used to support the state’s direct costs.

Here are some great ways to support the GFWC – WS ENDOWMENT FUND:

Give yearly by providing a line item in your club or district budget, give in honor of a club / district president, honor your Clubwoman of the Year / Jennie Award winners, honor your years of service, or the years of service your club has given to the community, give in memory of a past president, a Veteran, in appreciation for ‘What GFWC Means to You’.

GFWC Washington State
2020 - 2022 Administrative Handbook
ENDOWMENT FUND DONATION FORM



Please keep this original form and make copies for each donation

Date _____

Donor's/Club's Name _____

Address _____

City _____ State _____ Zip _____

Telephone _____ email _____

Please check one: A Personal Gift _____ A Club _____ District _____ Other _____

All gifts will be acknowledged.

Please mark if email acknowledgement is acceptable _____

This gift is made:

In Memory of _____ (please print) \$ _____

In Honor of _____ (please print) \$ _____

By _____ (please print)

Total enclosed \$ _____

For Memorial Gifts and Gifts of Honor only (please print)

Send acknowledgement to _____

Address _____

City _____ State _____ Zip _____

Mail completed form with check payable to GFWC Washington State to:

Linda Butcher

GFWC Washington State Endowment Fund Trustee

GFWC-WS Endowment Rolls

Note: Following are the Endowment Rolls as of August 1, 2020.

Memorial List - Gifts of \$250 or more

Mrs. P. S. (Amy) Stacy	Mrs. A. B. (Helen) Swenson
Mrs. W. M. (Carolyn Evans) Kern	Mrs. John W. (Serena) Matthews
Mrs. E. T. (Mary Wallace) Allen	Mrs. John (Ann) Holland, GFWC International President 1992-1994
Mrs. W. S. Griswold	Mrs. Allen (Kathy) Estep
Mrs. Fran (Sue Lombard) Horsley	Mrs. Albert (Marie) Kulzer
Mrs. W. W. (Edith Crowley) Stillman	Mrs. Arthur (Edna) Hill
Mrs. J. D. (Hannah Petot) Applewhite	Mrs. Wm. (Virginia) Verran Warren Bonnington Catherine Montgomery
Mrs. Solon (Jeanette Bell) Shedd	Mrs. O. (Bessie) Williamson
Mrs. C. C. (Mary Lincoln) Brown	Mrs. B. P. (Nina) Westmore
Mrs. A. E. (Rose) Larson	Mrs. Plummer (Betty) York
Mrs. Pierce (Betty) Lindberg	Mrs. Milton (Helen) Sutton
Mrs. H. S. (Elvira Marquist) Elwood	Mrs. Warren (Joy) Bonnington Tina George Virginia Remington Virginia Jester Shirley Phipps Jeanne Syverson Trudy Wittmann Vernon Perkins Jennifer Jasin Corrine Hieb Irene Wentworth
Mrs. N. S. (Margaret) McCreadie	
Mrs. G. N. (Mable) Campbell	
Mrs. H. E. (Esther) Maltby	
Mrs. Frank Pratt	
Mrs. Jay (Lela H.) Whitfield	
Mrs. Norman (Marian) Robbins Mary Richardson Walker	
Mrs. Roland (Meryl) Durst	
Mrs. Earle (Elsie) Cowin	
Mrs. F. (Adelle Morgan) Robinson	
Mrs. Norman (Marjorie) Anderson	
Mrs. Herman (Helen) Felder	
Mrs. Chester (Irma Grace) Henderson	

Goodwill List - Gifts of \$250 or more

The White Bluff Woman's Club	Mary Hunter
Rainer Pacific District	Peninsula District
GFWC - Battle Ground	Juanita Paulson
Bonnie Walden	Dawn Magden
Linda Butcher	
Carlene Garner	

Founders of the Endowment - Gifts of \$100 - \$249

1915	A. E. Larson, Yakima	1923	Woman's Club, Olympia
1915	Ellensburg City Federation	1925	Woman's Club, Ritzville
1915	Mrs. James S. McKee, Hoquiam	1928	Woman's Club, Tacoma
1916	Mrs. Abigail Karr, Hoquiam	1929	Mrs. E. V. Ellingson, Pullman
1916	Mrs. Kate Turner Holmes, Seattle	1930	Mrs. G. N. Campbell, Kalama
1916	Mrs. P. S. (Amy) Stacy, Tacoma	1930	Woman's Book Club, Everett
1916	Mrs. H. S. Elwood, Ellensburg	1941	Mrs. A. L. Lloyd, Port Townsend
1916	Woman's Club of Tacoma	1941	Mrs. F. Ludwigs, Walla Walla
1916	Mrs. C. C. Brown	1941	Emily Peters, Seattle
1917	P. L. F. Club, Bellingham	1943	Mrs. H. F. Maltby, Seattle
1917	Twenty Century Club, Yakima	1944	Jean Gawler, Yakima
1920	Mrs. Ida McQuestion, Grand Mound	1944	Ella Higginson
1920	Mrs. W. P. Harper	1945	Mrs. E. E. Cowin, Wapato
1920	Yakima Valley District	1945	Mrs. A. Kulzer, Chewelah
1920	Margaret Coleman, Skagit County	1946	Southeastern District
1921	Mrs. N. S. McCreadie, Snohomish	1946	Mrs. V. Richardson, Monitor
1921	Mrs. James Cunningham, Spokane	1946	Mrs. J. Welsh, South Bend
1921	Sorosis Past Presidents	1946	Mrs. R. J. Pratt, Coupeville
1921	Woman's Century Club, Seattle	1946	W. J. Sutton, Cheney
1921	Mrs. Amy Bartlett, Kennewick	1947	Mrs. J. M. Perry, Yakima
1921	Mrs. H. J. Emery Spokane	1950	Mrs. J. D. Lewis, Willapa Harbor
1921	Home Economics Club, Yakima	1950	Carrie Chapman Catt, Seattle
1921	Portia Club	1950	Mrs. C. Lindquist, Vancouver
1921	Walla Walla Art Club, Walla Walla	1950	Mrs. B. Barkley, Southeastern District
1921	Walla Walla Woman's Reading Club	1950	Mrs. G. Hott, Kalama
1921	Woman's Club, Yakima	1951	Mrs. E. B. Williamson, Prosser
1921	Mrs. R. C. McCreadie	1951	Sarah Jenkins, Ellensburg
1921	Queen Anne Fortnightly Club	1951	Anna Hunt, Skagit District
1922	Prosser Woman's Club	1952	Mrs. N. Robbins, Kennewick
1922	Coterie	1953	Elsa Todd, Anacortes
1922	Miss Janet Moore, Olympia	1953	Ethel Utter, Seattle
1922	Classic Culture Club	1953	R. Belle Colver, Spokane
1922	Woman's Club, Wenatchee	1954	Mrs. J. Arland, Montesano
1922	Mrs. C. F. Balabanoff, Tacoma	1954	Mrs. C. F. Robinson, Walla Walla
1923	Shirley Parker	1954	Mrs. G. S. Bond, Walla Walla
1923	Tieton Mother's Club	1955	Southeastern District
1923	Cashmere Woman's Club	1956	Mrs. J. A. Patchett, Ellensburg
1923	Mrs. C. E. Udell, Yakima	1956	Mrs. J. M. Simpson
1923	Board Members and State Chairmen	1956	Mrs. B. F. Westmore, Spokane
1923	Skagit County Convention Comm.	1957	Mrs. J. D. Dunning, Spokane

1957	Mrs. H. B. Scott, Tacoma	1957	Mrs. F. Ayers, Tacoma
1957	Mrs. A. VanGadow, Southeastern Dist.	1991	Margaret Ebert, Vancouver
1957	Longview Woman's Club	1991	Irma Grace Henderson, Past President
1957	Mrs. N. Robbins, Yakima	1992	Gladys Schmidt, Yakima
1958	Mrs. O.K. Williamson, Prosser	1992	Marie Wilmer Kulzer, Tacoma
1959	Mrs. J. Whitfield, Ellensburg	1992	Virginia Verran, Yakima
1959	Mrs. G. Thornton, Kelso	1992	Milton Sutton, Seattle
1960	Mrs. W. J. Cauvel, Walla Walla	1992	Richland Woman's Club
1961	Mrs. D. Allmond, Anacortes	1992	Kathy Estep, Past President
1961	Elizabeth Doumit, Cathlamet	1993	Corrine Wing, Seattle
1961	Mrs. W. H. Chapman, Vancouver	1994	Roslyn Lemon, Prosser
1961	Mrs. V. Richardson, Monitor	1994	Charlotte Hale, Dallesport
1966	Mrs. O. G. Otis	1994	Betty Walker, Tri-Cities
1967	Mrs. L. C. VanPatten	1994	Bonnie Walden, Past President
1970	Mrs. L. A. Grandstaff, Vancouver	1996	Robert Smith, Anderson Island
1970	Mrs. H. A. Felder, Everett	1996	Leah Buchholz, Richland
1971	Monday Civic Club, Tacoma	1997	Nancy Jones, Past President
1971	Mrs. J. McCulloch, Everett	1997	Carlene Garner, Past President
1973	Margaret Thompson, Kennewick	1997	Margaret Schiffner, Moses Lake
1975	Helen Sutton, Seattle	1997	Commencement Bay Woman's Club
1976	Mrs. A. Schorzman, Quincy	1998	Maxine Scarbro, GFWC Int. Pres.
1977	Merle Durst, Olympia	1998	GFWC Moses Lake Woman's Club
1977	Corrine Wing, Seattle	1998	GFWC Sokico Woman's Club
1978	Mrs. R. Schmidt, Yakima	1998	GFWC Battle Ground
1979	Irma Grace Henderson	1998	Carlene Garner, Past President
1980	Mrs. R. K. Kester, Yakima	1998	Rainier Pacific District
1981	Marjorie Anderson, Seattle	1998	Jack & Linda Butcher, Federal Way
1982	Doris Clark, Wapato	1999	Dorothy Peusa, Lakebay
1983	Francine Ferguson, Tacoma	2000	Ada McKinney, Past President
1983	Florence Brewer, Olympia	2000	Nellie Yearout, Yakima
1983	Meredith Harris, Entiat	2000	Dolores Kuykendall, Past President
1983	Ella Kelly, Vancouver	2000	GFWC Kirkland
1984	Mrs. J. O. Patterson, Pullman	2000	Clarice Studdard
1986	Fed. Woman's Club of West Seattle	2000	Laura May Zebrum
1987	Mrs. Carroll Oberg, Richland	2000	Fern Davenport, Ridgefield
1987	Josephine Cuigini, Auburn	2000	Sharen Ward, Past WSR President
1987	Janet Hopkins, Auburn	2002	GFWC Northeastern District
1987	Lilliam Arras, Everett	2002	Janie Salisbury, Chewelah
1987	Vanya Howells, Bellevue	2002	Bonnie Walden, Past President
1987	Lucille Chastain, Electric City	2002	Marilyn Nichols, Cheney
1988	Nina Googe	2002	GFWC Peninsula District
1990	Maxine Proffit, Past President	2002	GFWC Rainier Pacific District
2002	GFWC Battle Ground	2002	Irene Wentworth, Gig Harbor
2002	GFWC Kirkland	2002	Betty MacMaster, Kent

2002	Corrine Hieb, Kirkland	2009	GFWC Battle Ground
2002	GFWC Battle Ground	2009	Gerrie Breeding
2002	Helen Tyler, Kent	2009	Mary Hunter
2003	GFWC Beta of Spokane	2009	Helen Sutton
2003	GFWC Battle Ground	2010	Gert Thompson
2003	GFWC Cathlamet	2011	GFWC Battle Ground
2003	GFWC Columbia District	2011	GFWC SoKiCo
2003	Irma Grace Henderson, Past President	2011	GFWC Valley Volunteers
2003	GFWC Kirkland	2011	GFWC Spokane
2003	GFWC Seattle Federation	2011	GFWC Bremerton
2003	GFWC Sokico	2011	GFWC Capital Woman
2004	Martha Smith, Past President	2011	Carol Evans
2004	GFWC-Washington State "Volunteers Making a Difference"	2011	Dawn Magden
2004	GFWC Peninsula District	2011	GFWC SoKiCo
2004	Elizabeth Doumit, Past President	2011	GFWC Bremerton
2005	GFWC Battle Ground	2011	Juanita Paulson
2005	GFWC Kirkland	2011	GFWC Battle Ground
2005	Dawn Magden, Sumner	2011	GFWC Capital Woman
2005	Cindy Remington, Tacoma	2011	Ann Anderson GFWC Silver Gavel
2005	GFWC Peninsula Keystone	2011	Judy Brookshire GFWC Silver Gavel
2005	GFWC Telesis	2011	Karen Lacy GFWC Silver Gavel
2006	Corrine Hieb, Kirkland	2011	Joyce Lewis GFWC Silver Gavel
2006	Lorraine Wagness	2011	Mary Lee Miller GFWC Silver Gavel
2006	Carlene Garner, Past President	2011	Sue Reid GFWC Silver Gavel
2006	GFWC Battle Ground	2011	Paulette Stinson GFWC Silver Gavel
2007	Harold Bunge	2011	Louise Tucker GFWC Silver Gavel
2007	Corrine Hieb, Kirkland	2011	Gloria Walck GFWC Silver Gavel
2007	Betty York, Peninsula Keystone	2011	Bonnie Walden GFWC Silver Gavel
2007	Betty Martenson, Kirkland	2012	GFWC-WS Executive Committee
2007	Audrey Haroldsen, Kirkland	2012	GFWC Valley Volunteers
2007	Janie Salisbury, GFWC OTHER Club	2012	GFWC Sokico
2008	Dawn Magden	2012	GFWC Battle Ground
2008	GFWC Peninsula Keystone	2012	GFWC Bremerton
2008	GFWC Battle Ground	2013	GFWC Bremerton
2009	Corrine Hieb	2013	GFWC Battle Ground
2009	Virginia Kaiser	2013	GFWC Sokico
2009	Anna Reicke	2013	GFWC Vista
2009	Dawn Magden	2013	Nick & Marilyn Nichols
2014	GFWC Columbia District	2013	Margaret Schiffner
2014	GFWC SoKiCo	2015	Irene Wentworth
2015	GFWC Battle Ground	2015	Shirley Phipps
2015	GFWC Computer Link	2015	Nancy Burdick
2015	GFWC Evergreen	2015	GFWC Kirkland
		2015	GFWC SoKiCo

2016 GFWC Battle Ground
2016 Linda Butcher
2016 GFWC Columbia District
2016 Dawn Magden
2017 GFWC Battle Ground
2017 Phyllis Johnson
2017 GFWC Columbia District

2018 Irene Wentworth
2018 GFWC Battle Ground
2018 Kathie Wilkensen
2018 Pinkie Eggleston
2019 GFWC Battle Ground
2020 Juanita Paulson



GFWC-WS 'State' Name Badge Order Form



Name: _____

As you want it to appear on the name badge

Address: _____

City: _____

Phone: _____

Club Name: _____

Cost: \$15.00 Pin Back _____

Magnetic Back _____

Make your check to GFWC-WS for name badge

Send to: Kim Skagen, GFWC-WS Treasurer
12100 SE Triviere Trail
Port Orchard, WA 98367

GFWC-WS Expense Statement

(Please make copies of this original and submit with all requests for reimbursement)

Contact Person: Cindy Bassage

Name	_____	GFWC-WS Title	_____
Address	_____		
City	_____	Zip	_____
E-mail	_____		
Expense	_____	Amount	_____
Expense	_____	Amount	_____
Expense	_____	Amount	_____
Expense	_____	Amount	_____
Total Reimbursement		_____	_____

For accounting purposes, please attach all original receipts to this expense statement.

Make a copy for your records before mailing to Cindy Bassage. If you wish to email and scan receipts prior arrangements must be made with Cindy in advance. All requests for reimbursements should be made within thirty days of the expense.

Signature _____

Date _____

GFWC-WS Board Members 2020-2022

Elected Officers:

President	Lela Taylor
President-Elect	Dorothy Crowder
Vice President	Susan Tyler
Treasurer	Kimberly Skagen
Secretary	Ginger Bowman-Rape

District Presidents

King County District	Nancy Larsen
Columbia District	Paulette Stinson
North Central District	Margaret Schiffner
North Eastern District	Tamera Wright
Peninsula District	Cindy Bassage

Appointed Officers:

Financial Secretary	Cindy Bassage
Endowment Trustee	Linda Butcher
Administrative Secretary	Nancy Burdick
Parliamentary Advisor	Nancy Jones
	Bonnie Rail

Dean of Chairmen

Community Service Program Chairmen:

Arts and Culture	Habiba Sadat
Civic Engagement and Outreach	Barbara Murray
Education and Libraries	Kathie Jorgensen
ESO Director	Jeanette Jester
Environment	Beth Juvik
Health and Wellness	Julie Thompson & Cheryl Coon

Other Chairmen

GFWC Special Project - Domestic Violence & Sexual Assault Awareness & Prevention Chairman	Ginger Bowman-Rape
Advocates for Children – Junior Special Project	Diana Cunningham
Leadership/LEADS	Sandra Groves
Membership	Lynn Cline
Communications & Public Relations	Rita Loeth
Clubwoman Editor	Kim Skagen
Webmaster	Rita Loeth
Community Impact Program Award	Cheryl Holman
Fundraising	Sally Gill
Legislation & Public Policy	Martha Curwen
Inspirational	Jane Cline
Protocol	Pinkie Eggleston

Standing and Special Committees:

Bylaws Committee

1. Cindy Bassage, Chairman
2. Marilyn Nichols
3. Lynn Cline
4. Parliamentary Advisor – Nancy Jones

Convention & Meeting Program Committee

1. Jeanette Jester, Chairman
2. Audrey Charron
3. Suzanne Bagdon
4. Carol Styles

Credentials & Election Committee

1. Pinkie Eggleston, Chairman
2. Sharon Roberts
3. Beth Juvik

Federation Forest Committee

1. Lynn Cline, Chairman
2. Charlene Lysne
3. _____

History & Resource Committee

1. Vicki Connor, Chairman
2. Karin Peterson
3. Joshua Awesome

Leadership Committee

Sandra Groves	Chairman
Jeanette Jester	Columbia District
Kathie Jorgensen	King County District
Margaret Schiffner	North Central District
Marilyn Nichols	Northeastern District
Norma Martin	Peninsula District

Membership Committee

Lynn Cline	Chairman
Valerie Huey	Columbia District
Barbara Murray	King County District
Judy Steele	North Central District
Ginger Bowman-Rape	Northeastern District
Deborah Nellist	Peninsula District

Resolution Committee

1. Bonnie Walden, Chairman
2. Sally Paramore
3. Nancy Jones

Scholarship Committee

1. Rena Johnston, Chairman
2. Audrey Charron
3. Cheryl Holman

Budget & Finance Committee

1. Kim Skagen –Treasurer
2. Lela Taylor – President
3. Dorothy Crowder – President-elect
4. Betty MacMaster – Immediate Past President
5. Cindy Bassage – Finance Secretary
6. Linda Butcher – Endowment Fund Trustee
7. Susan Tyler – Conference member without a vote

Strategic Planning Committee

Dorothy Crowder – President-elect (chairman)
Lela Taylor – President
Susan Tyler – Vice President
Ginger Bowman-Rape – Secretary
Kim Skagen - Treasurer

Nominating Committee

- | | |
|--------------------|------------------------|
| 1. Jeanette Jester | Columbia District |
| 2. Barbara Murray | King County District |
| 3. Judy Steele | North Central District |
| 4. Marilyn Nichols | North Eastern District |
| 5. Beth Juvik | Peninsula District |

Past Presidents

1990-1992	LaVonne Hoivik	Tacoma
1992-1994	Bonnie Walden	Battle Ground
1994-1996	Nancy Jones	Kent
1996-1998	Carlene Garner	Tacoma
1998-2000	Dolores Kuykendahl	Vancouver
2000–2002	Jane Cline	Okanogan
2002–2004	Jeanette Jester	Camas
2004-2006	Martha Curwen	Tacoma
2006–2008	Cheryl Holman	Long Beach
2010–2012	Kathie Jorgensen	Sammamish
2012–2014	Dawn Magden	Puyallup
2014–2016	Nancy Burdick	Bremerton
2016-2018	Tina Bair	Washougal
2018-2020	Betty MacMaster	Tacoma

Members serving on the GFWC and WSR Boards

GFWC Board

GFWC-WS President	Lela Taylor
GFWC Fund Raising Committee	Nancy Burdick
GFWC Membership Committee	Nancy Jones
Honorary – GFWC President – 2010 – 2012	Carlene Garner
GFWC Mediator (not a board member)	Lynn Cline

Western State Region

GFWC-WS President	Lela Taylor
Credentials Chairman	Nancy Burdick
Membership	Nancy Jones
Budget Committee	Betty MacMaster
Fundraising	Martha Curwen
Past WSR President	Bonnie Walden
Past GFWC International President	Carlene Garner

Clubs in Washington and Date Federated (as of 7/1/2020)

<u>District</u>	<u>President</u>	<u>Members</u>	<u>Date Federated</u>	<u>2020 Anniversary</u>
Columbia District	Paulette Stinson			
GFWC Amalak	Marge Geiger	46	1922	98
GFWC Battle Ground	MaryLee Miller	26	1972	48
GFWC Camas-Washougal	Chris Kamps	12	1947	73
GFWC Cathlamet	Caroline Walton	14	1931	89
GFWC Vista	Charlene Jeffers	13	1981	39
Total - Columbia		111		
King County District	Nancy Larson			
GFWC Cascade	Gauri Sanghui	7	2005	15
GFWC Elahan	Brianne Palomino	5	2011	9
GFWC Kirkland	Waithera Mbure Hoori Youssefi	29	1920	100
GFWC Sokico	Suzanne Bagdon Susan Tyler	13	1982	38
Total - King County		54		
North Central District	Margaret Schiffner			
GFWC Gavel Club	Margaret Schiffner	4	1967	53
GFWC Moses Lake	Margaret Schiffner	5	1915	105
GFWC Philomathic	Lori Ludeman (contact)	8	1929	91
Total - North Central		17		
Northeastern District	Tamera Wright			
GFWC Chewelah	Bonnie Rail	6	1915	105
GFWC Lilac City	Audrey Charron Karin Peterson	6	2015	5
GFWC Spokane	Josh Awesome	13	1908	112
GFWC Springdale	Stacy Johnson	8	2003	17
GFWC The OTHER Club	Bonnie Rail	7	2000	20
GFWC Tilicum	Marilyn Nichols	4	1904	116
Total - Northeastern		44		
Peninsula District	Cindy Bassage			
GFWC Capital	Taryn Loftness	17	2003	17
GFWC Chambers Bay	Sally Larson/Beth Juvik	24	1966	54
GFWC Commencement Bay	Carlene Garner	11	1971	49
GFWC Kitsap Peninsula	Sally Gill	19	1947	73

GFWC Olympia	Sandra Groves	34	1890	130
GFWC Peninsula Keystone	Carlene Garner	15	1981	39
GFWC Tacoma	Martha Curwen	5	1907	113
GFWC Valley Volunteers	Kim Skagen	14	2002	18
Total		139		

State Federated Only

GFWC Apple Blossom Club	Nancy Burdick	10	2008	12
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2020 Clubs	27
2020 Members	375

GFWC Acronyms

Below is a list of acronyms that are commonly used by the General Federation of Women's Clubs

BOD	Board of Directors
CCI	Canine Companions for Independence
CIP	Community Impact Program Award
CSP	Community Service Program
DSVAP	Domestic and Sexual Violence Awareness and Prevention
EC	Executive Committee
ESO	Epsilon Sigma Omicron
GFWC	General Federation of Women's Clubs
GLR	Great Lakes Region
HOBY	Hugh O'Brian Youth Leadership
JSP	Juniors' Special Program
LEAD	Leadership Education and Development Seminar
MAR	MidAtlantic Region
MOD	March of Dimes
MVR	Mississippi Valley Region
NATGEN	The Nature Generation
NER	New England Region
PCAA	Prevent Child Abuse America
SCR	South Central Region
SER	Southeastern Region
SR	Southern Region
UNICEF	United Nations Children's Fund
USO	United Service Organization
WHRC	Women's History and Resource Center
WSR	Western States Region

Federation Facts

MOTTO

Ella Dietz Clymer, President of Sorosis, addressed delegates at the 1889 organizational meeting calling together members of women’s club. “We look for unity, but unity in diversity. We hope that you will enrich us by your varied experience and let us pledge ourselves to work for a common cause of united womanhood throughout the world”. Her memorable phrase, “Unity in Diversity,” was adopted as the official motto of the General Federation in 1957.

EMBLEM

The General Federation had not long been underway when the question arose as to what distinguishing emblem its members should wear so as to recognize one another. Dr. Leila G. Bedell of the Chicago Women’s Club recommended at the 1892 convention that “some simple badge be designed which all could procure and wear.

A committee was named with Jane Cunningham Croly, GFWC founder, Charlotte Emerson Brown, first GFWC President; and Jennie de la M. Lozier, of Sorosis, as members. They chose a design that incorporated a rising sun as the symbol. There is no record that the design was ever endorsed by either the convention or board of directors, but when the Council met in 1893, the pin was already in distribution. The pin blue and silver with background of terra cotta.

When Alice Ames Winter became President in 1920, she was dissatisfied with the rising sun symbol saying, “We decided that the sun had risen and that the time had come” for a new emblem that more nearly represented the mature organization. Accordingly, a new design submitted by Douglas Donaldson, was approved in 1920. The sign shows a crusader’s shield, signifying enlightenment, emerging from the darkened world, which is represented by a black center; the band encircling the center signifies eternity; a fully risen sun on a field of blue, for purity and blue for constancy – surrounded by the letters GFWC and the motto Unity in Diversity.



LOGO

A new tagline contest began in July, 2012. Members were asked to submit their choices for a replacement for the current tagline *GFWC-It’s A Volunteer Thing!* which had served the organization well when it was introduced at the International Convention in 1983. On April 6, 2013, the new tagline was announced that *Living the Volunteer Spirit* won the contest. GFWC thinks the new tagline reflects the personality and commitment to service you show each day in your communities.



FEDERATION FLOWER

The red rose was officially adopted at the Council Meeting in Milwaukee, Wisconsin, May, 1940. It was selected from suggestions sent in by various clubs.

FEDERATION COLOR

A May 9, 1893 report indicated that the color blue, signifying constancy, was chosen by Charlotte Emerson Brown and Jennie June Croly.

SONG

In 1922, Katherine Lee Bates' "America, The Beautiful" was chosen because it is a song of dignity and beauty, easily sung, and reflecting the true spirit of America and the ideals of the Federation.

Explanation of the GFWC Emblem

The emblem of the General Federation of Women's Club is a thing of beauty and significance.



The Black background represents the "Darkness of Ignorance."

The Crusader's Shield on the black field signifies enlightenment, "women emerging from the shadow of ignorance."

Each of the three colors of the Shield has a special meaning –

- The RED is for the Courage of the women who accept the responsibility of membership in an organization dedicated to service.
- The WHITE suggests the purity which is woman's most effective weapon in her crusade of the advancement.
- The BLUE represents constancy which enables her to remain steadfast to her noble purposes.

The lettering on the circle of White stands for "General Federation of Women's Clubs."

The outer, unbroken circle suggests "For All Eternity." The Circle has no beginning and no end. All arts are fused together to form one perfect and harmonious whole.

The motto, "Unity in Diversity", describes a united band of women struggling eternally for the causes in which they believe.

Biographical Sketch of Mary Stewart

Mary Stewart was born in Ohio, but at an early age moved to Georgetown, Colorado, where she lived until she entered the University of Colorado at Boulder. She was a graduate from this university with a B. A. degree and in 1927 received the honorary degree of Master of Literature.

Her first position was that of principal of the high school at Longmont, Colorado. It was at this time that she became associated with the General Federation of Women's Clubs. For eight years she served as Dean of Women at the University of Montana, where she also taught Latin and English.

After 1921 – Miss Stewart’s work was with the United States Government. She became Assistant Director General of the United States Employment Service, Department of Labor, and from 1928 until January 1942, served as Assistant Director of Education in the Office of Indian Affairs, Department of the Interior.

Mary Stewart died in Cincinnati on April 1, 1943.

GFWC Federation Day

FEDERATION DAY is April 24. This is the time to promote your Club – some ideas:

USE THE MEDIA:

- Newspaper releases – club articles – feature stories
- Proclamation by Mayor or Governor
- Interviews on Radio/TV
- Cable
- District and Club Newsletters
- Billboards
- Posters

IN THE COMMUNITY:

- Window displays
- Membership promotion
- Poster contest
- Display in Public Library
- Chamber of Commerce

DISTRICT AND CLUB EVENTS:

- Special meeting – luncheon/dinner
- Hold a fun night
- Special project during the week
- Visit other clubs in areas
- Coffee time/get-togethers
- Invite other clubs to meeting
- Hold a special membership drive
- Have a party and invite prospective members
- Hold a leadership workshop
- Hold a Balloon Lift off in every club at the same time
- Have a Federation orientation meeting
- Recognize long-time members
- Organize new clubs

Sample Proclamation

City of _____

Office of the Mayor

PROCLAMATION

WHEREAS, the GFWC _____ Women’s Club is a member of the General Federation of Women’s Club – Washington State and the General Federation of Women’s Clubs, the worlds, largest organization of volunteer women; and

WHEREAS, the GFWC _____ Women’s Club is a volunteer service organization which has been actively serving this community for _____ years; and

WHEREAS, the GFWC _____ Women’s Club is one of the nearly _____ clubs in the General Federation of Women’s Clubs which promotes community service; and

WHEREAS, the object of the GFWC _____ Women’s Club is to train women to be leaders and to encourage a sense of service in women and

WHEREAS, the General Federation of Women’s Club – Washington State has developed many leaders and volunteers in our communities throughout the State of Washington; and

WHEREAS, the GFWC _____ Women’s Club has planned a “GFWC _____ Women’s Club Week” _____ 201__ to call attention to the accomplishments of the Federated Women’s Clubs throughout the state of Washington and

NOW, THEREFORE, I _____ Mayor of the City of _____ do hereby proclaim _____ 201__ as the GFWC _____ Women’s Club week and recognize the contributions to our city by the volunteer members of the GFWC _____ Woman’s Club

DATED this _____ day of _____, 201_____.

Mayor

The Story of the Apple Gavel and Gavel Box

Presented to Washington State Federation of Women's Club's by Spokane Sorosis in the year 1896

Once upon a time some thirty years ago a meeting of organization, for the Washington State Federation of Women's Clubs, was held in the City of Tacoma.

Perhaps no one of the twenty-two clubs had felt the importance of this occasion more than Spokane Sorosis, and it was her happy thought, to provide a gavel to be presented to the Federation. We are certain the form and historical significance of the Gift, had its origin in the mind of a most active Sorosis member – Esther Allen Jobes – anyway, we as a club, followed out the suggestion, that it be a carved representation of the Apple – its branch – and foliage.

Rosine Edwards – descendant of the great Jonathan Edwards – while sojourning in Walla Walla, obtained for us the portion desired, from one of the apple trees planted by Marcus Whitman, at the mission station of Wailatpui. Acting as Club artist, it now remained for me to select, from some Spokane apple tree, the branch from which to make the design. My choice was one from the old Ridpath home, sixth and Washington, owned by Col. Ridpath – brother of the eminent historian. The design next passed to Alix Ostergrin, a Swiss woodcarver of skill, at that time instructor in the Spokane Art League. On completion of his work, we had but to add the silver plate, and our Gavel was done.

Mrs. Jobes, though taking a needed rest after a trip around the World, kindly wrote us in regards to the presentation and I quote her words: "Mrs. Schiller and I were delegates from Spokane Sorosis to the organization meeting, and all I did was to make this gavel presentation speech. The minute our first State President took the chair following her election, - I remember how frightened I was, dreading to say a word before so many people, but dear Mrs. Amy C. Stacy the new President, was so delighted, and the Federation, numbering twenty two clubs, expressed thanks to Spokane Sorosis, "for the handsome Gavel", - and then Mrs. Jobes adds – "I have seen many gavels since then, but not one as beautiful as ours."

Dear Federation, thirty years have brought you strength from many sources, until your influence for good, is felt over the entire State. Surely the Apple – that masterpiece of nature – is symbolic of our organization, for did not complicated forces work together to produce it? For years the tree grew from seed, to trunk and branches, bursting into bloom and bud in May the sap next flavored the fruit with sugar, and spiced it with wine. The breezes fanned it; the showers baptized it; the sun kissed it; and the frost mellowed it. It distilled its most delicate flavors from the dew and caught its colors from rainbows and sunsets. Earth and Sun watched over it, and the Solar system cradled it, in its care. The Apple literally became a center of the universe, and all the stars revolved around it. No wonder that it comes to us as one of the choicest gifts of nature, after such toil and care, and with such virtues and graces, as have been lavished upon it. With its health-giving, and its drawing people into comradeship and fellowship, it is but another power bringing gladness into many homes, and this is why today, we dare to tell the – STORY OF THE GAVEL

Sincerely,

MARY E. GAMBLE
115 West 6th Ave., Spokane, Washington

(typed from a copy made by Florence Richmond, Corr. Sec. 1940-1941

Copies made by Irene Hipps, 1960-62 Parliamentarian – M. Proffitt

The History of the Gavel Box

THE GAVEL BOX IS THE GIFT OF MRS. ELLA HIGGINSON, of Bellingham, Washington, a poet of local and national fame, an author, a lover of fine music and the honorary member of the Washington State Federation of Women's Club. At the state convention June 17, 1931, she was crowned Poet Laureate of the State Federation.

Mrs. Higginson, through her poems, gave poetic realism to the wonders of nature. Her love of trees was exemplified in the inspiration which conceived the lines for "I Cannot Take My Hemlocks," the initial poem of the "Ella Higginson" tribute published by the State Federation. She garnered inspiration and joy from her beloved grove of native trees, an arboreal haven, which shaded her home.

In her house on picturesque Sehome Hill, the Rose Room was finished with the heartwood of the Purpleheart tree from the Amazon.

Understandable it is, then that her poetic soul should quicken to the sight and interesting history of the beautiful wooden carving, the gavel of the Washington State Federation of Women's Clubs.

It became important to her that there should be an appropriate box where it might rest when not in use.

It was her cherished desire to have presentation made during the presidency of her very dear friend, Mrs. Kate Turner Holmes, second president of Washington State Federation of Women's Clubs, who came to visit her frequently when the only means of transportation was by side-wheeler.

Following the convention of the year 1899, held in the city of Seattle, the talents of Mrs. Frances Axtell of Bellingham, then a professional wood carver, who went on from craftsmanship in wood-carving to distinguished accomplishments in citizenship, were solicited for the project. These were Mrs. Higginson's words when she called at Mrs. Axtell's home one day so long ago, "I would like to present a suitable gavel box to the State Federation with the understanding that if the federation should disband the box would become the property of Mrs. Holmes. Since you are so greatly interested in federation work, will you design and carve the box?"

The request was honored. Inspiration for the design to be carved came from Mrs. Higginson's poem, "The Four Leaf Clover," the words of which had been previously adopted as lyrics for the Federation song and in keeping with the acceptance of the four leaf clover as the Federation emblem. A Washington Oak tree gave of its durable wood.

The presentation was made May 29, 1900, at North Yakima. Mrs. Higginson's versioned gift to the Federation, the historic gavel box, embellished with exquisitely carved four-leaf clovers, had

become a reality. In her letter of presentation she spoke of its being made of Washington Oak, carved by a Washington wood carver, and donated by one who is proud to call herself a Washington woman:

“The Federation has and always will have, my warmest wishes for its success and long life,” were the words with which she expressed her feelings for the Federation.

At the dawn of the century we were pioneer women in a new country who believed that women through organization could do much for women, for civilization and for the western world. We were looking forward, not backward!

The gavel and box are now history and will continue to remain in the safe keeping of each succeeding president. Once more, able hands will use them to call to order the meetings of the Washington State Federation of Women’s Clubs to make and carry out plans for a better state, a better America and a better world.

May this gift from the gifted ever symbolize an enduring message:

“You must have hope, and you must have faith,
You must love and be strong – and so –
If you work, if you wait, you will find the place
Where the four-leaf clovers grow.”
Ella Higginson

This revision of the history of the gavel box is presented by the P.L.F. Club of Bellingham of which Mrs. Ella Higginson was an honorary member for nearly a half century.

Mrs. Frances Axtell became the club’s first president in September of 1900.

“History of the Gavel Box” revised at the suggestion of Mrs. George Norman Campbell, Kalama, Past President of Washington State Federation of Women’s Clubs.

Data compiled and written by Mrs. John E. Wardrop, P.L.F. Club

Art Work by Mrs. Frederick Abbott, Art Chairman, P.L.F. Club June 18, 1953

The Story of Federation Forest



WHO'S THE "FEDERATION" BEHIND THE NAME FEDERATION FOREST STATE PARK?

It's the General Federation of Women's Clubs of Washington State. And here's how this park became a reality: Back in the mid-1920s, saving a sample of great trees for future generations was the idea of Jeanne Caithness Greenlee, an Everett High School teacher and a member of Washington State Federation of Women's Clubs, now General Federation of Women's Clubs (GFWC). Miss Caithness had witnessed the destruction of the mighty forests in her home state of Wisconsin and did not wish the same fate for our majestic stands of tall, old trees here in Washington State.

During the 1925-1927 administration of our 16th State President Mrs. Ester Maltby, Miss Caithness (aka Tree Lady) the Forestry Chairman, proposed a state project to purchase and preserve a stand of mighty old trees in a park setting for all people to enjoy.

It took about two years for clubwomen to raise \$25,000 to purchase from a lumber company the 62.89 acres tract of giant firs, cedars, and hemlocks on the western slope of Snoqualmie Pass, eight miles down from the summit. Dedication of the park was delayed until the new transcontinental road was completed through this tract and was held in 1934 during the term of our State President Mrs. E. E. Corwin. It was a festive occasion with visiting dignitaries from all over the country and speeches by

Mrs. Jeanne Caithness Greenlee and Mrs. Maltby. Misfortune descended upon the park in earnest. Necessary slash burning on the west boundary got out of hand in hot September weather and hopelessly charred some of the finest specimens; the widening of the highway had taken its toll on the trees; and a bad wind storm brought down a number of trees. The Highway Department instructed the Parks Department to top of number of the most spectacular trees. Due to an inadvertent trespass by a logging company on the east side, twenty-two of the mightiest giants were harvested, most of which were over one thousand years old. The state was compensated a mere \$1,000 for this timber. The final blow was a windstorm on December 2, 1938, which blew down nineteen trees, a few across the highway. The Parks Department was ordered to cut back all trees for two hundred feet on each side of the roadway. That was just too much for the park to withstand and the Chairman of the State Parks Commission advised the Federation to give its consent to selling the tract back to the lumber company, as had been agreed in the deed, should any disaster overtake the transaction. A bill was immediately passed by the Legislature placing that \$25,000 in a new fund with which to buy a new Federation Grove.

In 1941 Mrs. Belle Reeves, who had served as a Legislator and Secretary of State and was now Chairman of the State Parks Commission, learned of 220+ acres of young growth on the Chinook Pass. However, the west boundary cut through some of the best trees and should the timber company who owned the adjacent land cut down their trees, this would leave the new stand of trees exposed to harsh winds, with the possibility of the same fate as the first park.

Through a stroke of good luck, Mr. Otto Case, State Land Commissioner and a friend of Federation, recalled a much-contested early ruling which set aside a small percentage of the gasoline tax in its early years for roadside protection of the highways. After consulting the Attorney General, it was determined that it would be legal to allocate some of that fund to the protection of the State's own forest exhibit, if a properly prepared bill was passed by the Legislature. The bill was written by Mr. Case and the Attorney General and with the presence of a large number of Federated Clubwomen, it passed. This provided \$125,000 for 314 more acres which should provide an excellent barrier to mischievous western breezes.

The new location for the park is located fifteen miles past Enumclaw on the mountain road leading to the summit of Chinook Pass. It is on the White River, which has its source in Emmons Glacier. For more than three miles the highway passes through Federation Forest. Dedication of the new park took place July 16, 1949, with much fanfare and past Federation State President, Mrs. E. E. Corwin, announced that the Board of the Washington State Federation of Women's Clubs had voted to honor Mrs. Ester Maltby by dedicating to her a trail in this grove, whereon should be erected a bench of native stone so that any who trod that way might rest and meditate in this peaceful place.

Miss Catherine Montgomery, an educator at Western Washington University, an avid outdoors woman and a Clubwoman deeded 2.25 acres to Federation Forest State Park November 16, 1951. Upon her passing in 1957, she left her entire estate to Washington State Federation of Women's Clubs for the improvement of the park. The Catherine Montgomery Interpretive Center was constructed with a large portion of these funds. Through the year's additional funds from her gift, along with donations from clubs and individual club members throughout the state, have been spent for equipment and improvements at the park.

An additional 60.5 acres was deeded to the park from the Department of Natural Resources November 29, 1971, bringing the total acreage to 619 acres. The General Federation of Women's Clubs of Washington State maintains a watchful eye over preservation and funding issues for the park. Clubs visit the park to perform volunteer work, especially helping to maintain the interpretive garden beds outside the Catherine Montgomery Interpretive Center.

The web site tells us that the rest of the park is a day-use natural area. Visitors can enjoy the beauty and diversity of 600 acres of old growth Douglas Firs, with mature Western Hemlock, Sitka Spruce and Western Red Cedar trees. Visitors can hike through five distinct ecosystems within a radius of just one mile. There are short interpretive loops that make this an ideal experience for small children. A fun place in the park is the Hobbit Village with small huts, wee tables and chairs and micro gardens.

To learn more, the "links" portion of our web site has a direct link to the Washington State Parks web site for Federation Forest. There you will find park information, an interactive map plus details on when the park is open.



Federation Forest State Park

STATE OF WASHINGTON

Federation Forest State Park, 1950's Postcard

Those who enjoy the "history behind the history" can read a paper written by Esther Stark Maltby and presented in November of 1953. Esther served as 16th GFWC-WS President from 1925-1927, Follow this link to Esther's report. download [Federation Forest History Adobe PDF file](#)

Washington State Parks link: <http://parks.state.wa.us/502/Federation-Forest>

Past State Presidents

Year	Name	City Residing
1896-1899	*Amy P. Stacy (Mrs.)	Tacoma
1899-1901	*Kate Holms (Mrs. H.E.)	Seattle
1901-1903	*Elvira Elwood (Mrs. H.S. (Marquest)	Ellensburg
1903-1905	*Mary Brown (Mrs. C.C.) (Lincoln)	Everett
1905-1907	*Sue Horsely (Mrs. Frank) (Lombard)	Yakima
1907-1909	*Mrs. Lena Erwin Allen (Wallace)	Yakima
1909-1911	*Miss Janet S. Moore	Olympia
1911-1913	*Marian McCredie (Mrs. Robert C)	Sunnyside
1913-1915	*Ruth McKee (Mrs. James S)	Longview
1915-1917	*Jeanette Shedd (Mrs. Solon)	Pullman
1917-1919	*Margaret McCready (Mrs. NS)	Snohomish
1919-1920	*Ella Balabanoff (Mrs. CP)	Tacoma
1920-1921	*Carolyn Kern (Mrs. WM)	Walla Walla
1921-1923	*Rose Larson (Mrs. AE)	Yakima
1923-1925	*Nina Westmore (Mrs. BF)	Spokane
1925-1927	*Ester Maltby (Mrs. HE)	Seattle
1927-1929	*Serena Matthews (Mrs.)	Pullman
1929-1931	*Mabel Campbell (Mrs. George)	Kalama
1931-1933	*Nellie Miller (Mrs. Charles G)	Seattle
1933-1935	*Elsie Cowin (Mrs. Earle)	Wapato
1935-1937	*Lavona Lotzgesell (Mrs. James)	Port Angeles
1937-1939	*Marie Kulzer (Mrs. Albert)	Chewelah
1939 Resigned	*Helen Swensson (Mrs. AB)	Camas
1939-1941	*Juanita Ludwigs (Mrs. Frank)	Walla Walla
1941-1943	*Maxine Thomas (Mrs. Bertram P)	Tacoma
1943-1944	*Martha Thornton (Mrs. Grover L)	Kelso
1944-1947	*Madelene Pratt (Mrs. Frank J Jr.)	Pullman
1947-1949	*Theo Sowter (Mrs. Malcolm C Mays)	Yakima
1949-1951	*Marion Robbins (Mrs. Norman E)	Kennewick
1951-1953	*Elizabeth Doumit (Mrs. Mitchell)	Cathlamet
1953-1955	*Helen Sutton (Mrs. Milton F)	Seattle
1955-1957	*Genevieve Lockwood (Mrs. CM)	Spokane Valley
1957-1958	*Helen Felder (Mrs. HA)	Everett
1958-1960	*Gladys Schmidt (Mrs. Rudolph)	Yakima
1960-1962	*Maxine Proffitt (Mrs. Dean)	Olympia
1962-1964	*Louise Whiteley (Mrs. John)	Everett

Year	Name	City Residing
1964-1966	*Lucille Chastain (Mrs. Wayne)	Electric City
1966-1968	*Betty Salvini (Mrs. Donald Storslee)	Sunnyside
1968-1970	*Marjorie Anderson (Mrs. Norman B)	Seattle
1970-1972	*Marion Thomas Mrs. Horace)	Spokane
1972-1974	*Ada McKinney (Mrs. George R)	Richland
1974-1976	*Enda Hill (Mrs. Arthur)	Seattle
1976-1978	*Irma Grace Henderson (Mrs. Chester)	Yakima
1978-1980	*Kathy Estep (Mrs. Allen)	Ridgefield
1980-1982	*Doris Clark (Mrs. A Delt)	Wapato
1982-1984	*Dorothy Coleman (Mrs. Earl)	Olympia
1984-1986	*Martha Smith (Mrs. Robert C)	Vancouver
1986-1988	*Joy Bonnington (Mrs. Warren)	St. John
1988-1990	*Jeanne Syverson (Mrs. Norris)	Wapato
1990-1992	LaVonne Hoivik (Mrs. George)	Tacoma
1992-1994	Bonnie Walden (Mrs. Paul)	Battle Ground
1994-1996	Nancy Jones (Mrs. Millard C)	Kent
1996-1998	Carlene Garner (Mrs. Adelbert)	Tacoma
1998-2000	Dolores Kuykendall (Mrs. George)	Vancouver
2000-2002	Jane Cline (Mrs. Ken)	Okanogan
2002-2004	Jeanette Jester	Camas
2004-2006	Martha Curwen	Tacoma
2006-2008	Cheryl A. Holman (Mrs. Clifford)	Long Beach
2008-2010	*Shirley Phipps (Mrs. William)	Spokane
2010-2012	Kathie Jorgensen (Mrs. Ken)	Sammamish
2012-2014	Dawn Magden (Mrs. Roy)	Puyallup
2014-2016	Nancy Burdick (Mrs. Bud)	Bremerton
2016-2018	Tina Bair	Washougal
2018-2020	Betty MacMaster (Mrs. Rob)	Tacoma

*Deceased

Past Junior Directors

Years	Name	City Residing
1935-1936	*Charlotte Gyllenberg (Mrs. WH)	Longview
1936-1938	*Theo Sowter (Mrs. Malcom Mays)	Yakima
1938-1940	Mrs. James McDonald	
1940-1942	*Margaret Getzendaner (Mrs. Charles)	Puyallup
1942-1944	*Helen Sutton (Mrs. Milton F)	Seattle
1944-1946	*Mildred Rogers (Mrs. Bob C)	Yakima
1946-1948	*Fern Hayes (Mrs. Verb)	
1948-1950	*Gretchen Edwards (Mrs. Marion C)	Tacoma
1950-1952	*Vi Francisco (Mrs. Edward C)	Pomeroy
1952-1954	*Phyllis Mitchell (Mrs. Lloyd)	Castle Rock
1954-1956	*Betty Salvini (Mrs. Donald Storslee)	Sunnyside
1956-1958	*Mickie Foos Wilburn (Mrs. Jack)	Spokane
1958-1960	B J Hash (Mrs. Robert E)	Tacoma
1960-1962	Mary Perkins (Mrs. David)	E. Wenatchee
1962-1964	Barbara Wade (Mrs. Gentry)	Electric City
1964-1966	Jean Timmermeister Willimson (Mrs. David)	Seattle
1966-1968	Nadine Newberry	Lynnwood
1968-1970	Paula Claussen (Mrs. Gerald F)	Spokane
1970-1972	Sandra Gosney (Mrs. Richard)	Renton
1972-1974	*Iris Lohman Bodine	Bellevue
1974-1976	Patti Nagle (Mrs. Patrick)	Yakima
1976-1978	Carolyn Hill	Bremerton
1978-1980	*Shirley Phipps (Mrs. William)	Spokane
1980-1982	Nancy Jones (Mrs. Millard C)	Kent
1982-1984	*Charlotte Vail (Mrs. Jim)	Sedro Woolley
1984-1986	Jane Cline (Mrs. Ken)	Okanogan
1986-1988	Jeanette Jester	Camas
1988-1990	Joan Ray (Mrs. Cory)	Spokane
1990-1992	Nancy Burdick (Mrs. Bud)	Bremerton

Washington State Conventions

Organized 1896 in Tacoma

WASHINGTON STATE CONVENTIONS - 1896 TO 2020		
Year	Convention	City Held
1897	1 st Annual Convention	Olympia
1898	2 nd Annual Convention	Spokane
1899	3 rd Annual Convention	Seattle
1900	4 th Annual Convention	Yakima
1901	5 th Annual Convention	Tacoma
1902	6 th Annual Convention	Pullman
1903	7 th Annual Convention	Everett
1904	8 th Annual Convention	Ellensburg
1905	9 th Annual Convention	Walla Walla
1906	10 th Annual Convention	Port Townsend
1907	11 th Annual Convention	Spokane
1908	12 th Annual Convention	Bellingham
1909	13 th Annual Convention	Seattle
1910	14 th Annual Convention	Walla Walla
1911	15 th Annual Convention	Olympia
1912	16 th Annual Convention	Tacoma
1913	17 th Annual Convention	Ellensburg
1914	18 th Annual Convention	Raymond
1915	19 th Annual Convention	Spokane
1916	20 th Annual Convention	Everett
1917	21 st Annual Convention	N. Yakima
1918	22 nd Annual Convention	Seattle
1919	23 rd Annual Convention	Centralia
1920	24 th Annual Convention	Wenatchee
1921	25 th Annual Convention	Tacoma
1922	26 th Annual Convention	Spokane
1923	27 th Annual Convention	Mt. Vernon
1924	28 th Annual Convention	Pullman
1925	29 th Annual Convention	Port Angeles
1926	30 th Annual Convention	Everett
1927	31 st Annual Convention	Walla Walla
1928	32 nd Annual Convention	Aberdeen
1929	33 rd Annual Convention	Yakima
1930	34 th Annual Convention	Seattle
1931	35 th Annual Convention	Vancouver
1932	36 th Annual Convention	Seattle
1933	37 th Annual Convention	Spokane

WASHINGTON STATE CONVENTIONS - 1896 TO 2020

Year	Convention	City Held
1934	38th Annual Convention	Olympia
1935	39th Annual Convention	Tacoma
1936	40th Annual Convention	Longview
1937	41st Annual Convention	Wenatchee
1938	42nd Annual Convention	Walla Walla
1939	43rd Annual Convention	Bellingham
1940	44th Annual Convention	Yakima
1941	45th Annual Convention	Seattle
1942	46th Annual Convention	Spokane
1943	47th Annual Convention	Seattle
1944	48th Annual Convention	Seattle
1945	49th No Convention Held	
1946	50th Annual Convention	Tacoma
1947	51st Annual Convention	Seattle
1948	52nd Annual Convention	Yakima
1949	53rd Annual Convention	Everett
1950	54th Annual Convention	Spokane
1951	55th Annual Convention	Tacoma
1952	56th Annual Convention	Walla Walla
1953	57th Annual Convention	Longview
1954	58th Annual Convention	Wenatchee
1955	59th Annual Convention	Yakima
1956	60th Annual Convention	Seattle
1957	61st Annual Convention	Spokane
1958	62nd Annual Convention	Bellingham
1959	63rd Annual Convention	Tacoma
1960	64th Annual Convention	Walla Walla
1961	65th Annual Convention	Longview
1962	66th Annual Convention	Wenatchee
1963	67th Annual Convention	Yakima
1964	68th Annual Convention	Seattle
1965	69th Annual Convention	Spokane
1966	70th Annual Convention	Vancouver
1967	71st Annual Convention	Tacoma
1968	72nd Annual Convention	Bellingham
1969	73rd Annual Convention	Wenatchee
1970	74th Annual Convention	Yakima
1971	75th Annual Convention	Seattle
1972	76th Annual Convention	Spokane
1973	77th Annual Convention	Olympia
1974	78th Annual Convention	Richland

WASHINGTON STATE CONVENTIONS - 1896 TO 2020

Year	Convention	City Held
1975	79th Annual Convention	Seattle
1976	80th Annual Convention	Yakima
1977	81st Annual Convention	Bellevue
1978	82nd Annual Convention	Spokane
1979	83rd Annual Convention	Olympia
1980	84th Annual Convention	Richland
1981	85th Annual Convention	Bellingham
1982	86th Annual Convention	Yakima
1983	87th Annual Convention	Bellevue
1984	88th Annual Convention	Spokane
1985	89th Annual Convention	Vancouver
'1986	90th Annual Convention	Pasco
1987	91st Annual Convention	Tacoma
1988	92nd Annual Convention	Yakima
1989	93rd Annual Convention	Sea Tac
1990	94th Annual Convention	Spokane
1991	95th Annual Convention	Olympia
1992	96th Annual Convention	Leavenworth
1993	97th Annual Convention	Mt. Vernon
1994	98th Annual Convention	Vancouver
1995	99th Annual Convention	Seattle
1996	100th Annual Convention	Tacoma
1997	101st Annual Convention	Bellevue
1998	102nd Annual Convention	Spokane
1999	103rd Annual Convention	Wenatchee
2000	104th Annual Convention	Kelso
2001	105th Annual Convention	Bellingham
2002	106th Annual Convention	Richland
2003	107th Annual Convention	Silverdale
2004	108th Annual Convention	Spokane
2005	109th Annual Convention	Leavenworth
2006	110th Annual Convention	Vancouver
2007	111th Annual Convention	Olympia
2008	112th Annual Convention	Richland
2009	113th Annual Convention	Spokane
2010	114th Annual Convention	Bellevue
2011	115th Annual Convention	Yakima
2012	116th Annual Convention	Olympia
2013	117th Annual Convention	Yakima
2014	118th Annual Convention	Tacoma
2015	119th Annual Convention	Wenatchee

WASHINGTON STATE CONVENTIONS - 1896 TO 2020

Year	Convention	City Held
2016	120 th Annual Convention	Vancouver
2017	121 st Annual Convention	Richland
2018	122 nd Annual Convention	Olympia
2019	123 rd Annual Convention	Yakima
2020	124 th Annual Convention (Cancelled)	Moses Lake
2021	125 th Annual Convention	Spokane
2022	126 th Annual Convention	Olympia

GFWC-WS LEADS Graduates

Year	Name	Club
2002	Lois Swanstrom	GFWC Amalak
2003	Lori Dawson	GFWC Kitsap Peninsula
2004	Betty MacMaster	GFWC Sokico
2005	Tina Bair	GFWC Camas-Washougal
2006	Cindy Remington	GFWC Valley Volunteers
2007	Wendy Wheeler-Jacobs	GFWC Cascade
2008	Ginger Bowman-Rape	GFWC Woman's Club of Spokane
2009	Sherry Porter	GFWC Evergreen
2010	Helen Barr	GFWC Capital
2011	Elisha Heath	GFWC Woman's Club of Spokane
2012	Susan Tyler	GFWC Sokico
2013	Kimberly Skagen	GFWC Valley Volunteers
2014	Cindy Jorgensen	GFWC Cascade
2015	Carol Styles	GFWC Camas-Washougal
2016	Linda Hartung	GFWC Cathlamet
2017	Renee Kuehn	GFWC Cascade
2018	Dorothy Crowder	GFWC Capital
2019	Sandra Groves	GFWC Olympia
2020		